

Memorandum of Agreement

Whereas the parties to this Memorandum of Agreement are the Thomaston Board of Education (hereinafter known as the "Board") and the Thomaston Education Association (hereinafter known as the "Association") and;


Whereas, Ms. Melissa Saramanidis, a teacher at the Center has exhausted her sick leave accumulation and;

Whereas, Ms. Saramanidis has utilized Article 24.1.2 in the agreement and;


Whereas, Ms. Saramanidis is still under doctor's supervision and:

Now, therefore the parties agree:

1. This situation is unique to Ms. Saramanidis
2. Teachers will volunteer to participate in a voluntary Sick Bank for Ms. Saramanidis by donating sick leave days from their sick leave accumulation.
3. Teachers who volunteer for this program will donate up to 3 days from their sick leave accumulation.
4. This unique sick bank will not return any unused days collected to teachers who have donated them to this bank.
5. The sick time shall be paid according to the 24.1.2, "employees shall receive the difference between their substitute's pay and their regular salary".
6. The period shall not extend beyond the 2017-2018 school year.
7. Ms. Saramanidis must return/be physically able to work in the 2018-2019 school year.
8. That Section 24.1.2 shall not be used in the 2018-2019 school year as the MOA is a duplication of this section in the 2017-2018 year.
9. The Board and the Association agree that this Memorandum of Agreement shall not be used as precedent by either party in any proceeding whatsoever except to enforce the terms of this Memorandum of Agreement.


Francine Coss, Superintendent

10/16/17
Date


Patricia Henderson, President
For the Board For the Association

10/16/17
Date