

Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Union") hereby agree to the following:


1. The Board and the Union are parties to a collective bargaining agreement effective July 1, 2016 through June 30, 2019 (hereinafter the "Agreement").
2. Article 30, Section 30.3 of the Agreement provides:

"Extra duty for which extra compensation shall be paid and the amounts of such compensation are set forth in Appendix K which is attached hereto and made a part of this agreement. Appendix K appointments shall be determined by the Superintendent on an annual basis."

3. Appendix K-1 contains a table captioned "Positions, Responsibilities, Compensation" and which contains various extra duty assignments and their corresponding annual stipends for each of the Agreement's three contract years: 2016-2017, 2017-2018, and 2018-2019.
4. The Board and the Union wish to create an additional position titled "Transition Facilitator" which would appropriately be set forth in Appendix K-1 if set forth in the Agreement.
5. The Board and the Union hereby agree that there shall be a position titled "Transition Facilitator" which shall be considered an Appendix K-1 position as part of the Agreement, and which shall be compensated as follows:


	2016-2017	2017-2018	2018-2019
Transition Facilitator	\$1,060	\$1,076	\$1,093

6. The Board and the Union agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent with respect to the issues set forth herein.



Francine Coss, Superintendent
Thomaston Board of Education

Dated: 5/19/16



Patricia Henderson
Thomaston Education Association

Dated: 5/17/16