

Personnel -- Certified

Certification

Every instructional employee shall be certified according to the provisions of applicable state law.

It is the responsibility of the employee to submit proof of appropriate certification to the school system prior to the commencement of employment with the Thomaston Public Schools. The school system will maintain a record of the employee's credential as required by law.

It shall be the sole responsibility of the certified employee to see that his/her credentials for certification are completed before the date of expiration and to file the completed certification with the school system.

In the event of a lapse in certification, employee's status shall be immediately changed to "Substitute" (per diem) with no benefits, and his/her salary will be reduced to the current rate of pay for substitutes. If employee fails to obtain appropriate certification within 40 days s/he may be subject to termination of employment. If, within a reasonable period of time following a lapse in certification, employee provides evidence of appropriate certification, the employee's salary and benefits shall be reinstated, retroactive to the effective date of certification.

Note: On or after July 1, 2016, to qualify for a professional educator certificate, an individual with a provisional educator certificate must hold a master's degree in an appropriate subject matter area, as determined by the State Board of Education, related to the teacher's certification endorsement area.

Legal Reference: Connecticut General Statutes
10-145b Teaching certificate (as amended by P.A. 12-116 An Act Concerning Educational Reform)
10-145d State board regulations for teacher certificates et. al. (as amended by P.A. 12-116, An Act Concerning Educational Reform)
10-145o Teacher education and mentoring program (as amended by P.A. 12-116, An Act Concerning Educational Reform)
20 U.S.C. 1119 – No Child Left Behind Act of 2001
34 C.F.R. 200.55 – Federal Regulations Regarding Highly Qualified Teachers

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THOMASTON PUBLIC SCHOOLS
Thomaston, Connecticut