


Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Ms. Marcella Olson (hereinafter "Ms. Olson") is employed by the Board as a full-time grade 5 science teacher at Center School.
3. Ms. Olson is a member of the Association.
4. Commencing on March 4, 2024, Ms. Olson has agreed to act as the Teacher of Record for grade 6 science at Thomaston Center School until the Board hires a permanent grade 6 science teacher.
5. As the Teacher of Record for grade 6 science at Thomaston Center School, Ms. Olson's responsibilities will include writing lesson plans and entering grades for the grade 6 science substitute teacher.
6. Acting as the Teacher of Record for grade 6 science at Thomaston Center School will result in an additional workload that warrants remuneration equal to teaching one (1) additional class per day.
7. Ms. Olson's current per diem rate of pay based on her annual salary of eighty-eight thousand three hundred fifty-four dollars (\$88,354.00) is four hundred seventy-seven dollars and fifty-nine cents (\$477.59).
8. Based on Ms. Olson's per diem rate of pay, her daily rate for teaching the equivalent of one (1) additional class per day is seventy-nine dollars and sixty cents (\$79.60).
9. In order to remunerate Ms. Olson for acting as the Teacher of Record for grade 6 science at Thomaston Center School, Ms. Olson will be paid an additional seventy-nine dollars and sixty cents (\$79.60) per workday commencing on March 4, 2024.
10. This additional remuneration will be included as part of Ms. Olson's weekly wages.
11. Once Ms. Olson ceases to act as the Teacher of Record for grade 6 science at Thomaston Center School, Ms. Olson will no longer receive the additional remuneration.
12. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.


Francine Coss, Superintendent
For the Board

3/15/2024
Date


Heidi Laus, President
For the Association

3-15-24
Date