


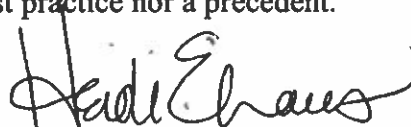
## Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Mr. Brandon Lynn (hereinafter "Mr. Lynn") is a full-time teacher employed by the Board.
3. Mr. Lynn is a member of the Association.
4. Mr. Lynn is agreeable to acting as a tutor on behalf of the Board for expelled students in addition to his regular teaching duties.
5. Mr. Lynn's annual salary for the July 1, 2023 through June 30, 2024 contract year is fifty-four thousand eighteen dollars (\$54,018.00).
6. For the July 1, 2023 through June 30, 2024 contract year, the Board is agreeable to paying Mr. Lynn at his hourly rate of pay of forty dollars and twenty-seven cents (\$40.27) per hour for three (3) hours per day (one hundred twenty dollars and eighty-one cents (\$120.81) for the three (3) hours) that he tutors the expelled students.
7. Mr. Lynn's annual salary for the July 1, 2024 through June 30, 2025 contract year will be fifty-five thousand four hundred fifty-three dollars (\$55,453.00).
8. If Mr. Lynn agrees to continue to tutor expelled students during the July 1, 2024 through June 30, 2025 contract year, the Board is agreeable to paying Mr. Lynn at his hourly rate of pay of forty-one dollars and thirty-four cents (\$41.34) per hour for three (3) hours per day (one hundred twenty-four dollars and two cents (\$124.02) for the three (3) hours) that he tutors the expelled students.
9. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.

  
\_\_\_\_\_  
Francine Coss, Superintendent  
For the Board

5/6/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Heidi Laus, President  
For the Association

5/6/24  
\_\_\_\_\_  
Date