



**MINUTES
THOMASTON BOARD OF EDUCATION
Special Meeting
Thomaston High School
Learning Commons
Tuesday, May 24, 2023
6:00p.m.**

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2022-2023 Board of Education Goals:

1. Board Members shall respond to invitations within 24 hours.
2. Board Members will attend district events.

Members:

Roxy Fainer, Chairperson
Heather Patchell, Secretary
Beth Campbell
Frank Treglia

Francine Coss, Superintendent
Marie Eldridge
Delaney Jose, Student Representative
Nathan Marsh, Student Representative

David Colavecchio, Vice Chairperson
Steven Carr, Treasurer
Sarah Ethier
Matthew VanOrmer

1. Call to Order

- 1.1. **Chairperson Roxy Fainer** called the meeting to order at 6:01pm.
- 1.2. Board Members in Attendance: **Chairperson Roxy Fainer, Vice Chairperson David Colavecchio** (arrived at 6:20pm), **Secretary Heather Patchell, Treasurer Steven Carr, Matthew VanOrmer, Frank Treglia, Sarah Ethier, Beth Campbell, Superintendent Francine Coss**
- 1.3. Board Member Absent: **Marie Eldridge**
- 1.4. **Student Representatives Absent: Delaney Jose and Nathan Marsh** (*the student representatives were not required to attend the meeting*)

2. Executive Session for the purpose of Superintendent presentation of "year in review" self-assessment to the Board of Education regarding her performance (Bylaws of the Board 9322 - Public and Executive Sessions)

- 2.1. Policy 2400 Administration - Evaluation of the Superintendent
 - 2.1.1. Superintendent Evaluation Form

Steven Carr motioned and Frank Treglia seconded to enter into Executive Session at 6:01pm. and inviting **Superintendent Francine Coss** for the purpose of Superintendent of Schools confidential " year in review" to the Board of Education regarding her performance as Superintendent of Schools

Motion Carried: 7-0-0

3. Potential Action on Matters Discussed in Executive Session - Exit Executive Session at 9:05pm.

No action was taken on matters discussed in the Executive Session. Below are goals that were set by the members of the board of education for the Superintendent of Schools

- 1) Builds employee morale and motivation by involving employees in setting goals, inspiring self-confidence in others and offering frequent timely feedback
- 2) Develop a 5-year and 10-year timeline that consistently exhibits a superior ability to organize work and people in the most effective manner through the appropriate use of personnel policies and programs.

4. Adjournment

Beth Campbell motioned and Matthew Vanormer seconded to adjourn the meeting.
Chairperson Roxy Fainer adjourned the meeting at 9:06pm.