



MINUTES

THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, October 17, 2022 at 7:00 p.m.

Thomaston High School Auditorium Entrance - Door #2

*This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).
([Bylaws of the Board 9322 - Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 - Taping/Recording Board Meetings](#))*

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2022-2023 Board of Education Goals:

1. Board Members shall respond to invitations within 24 hours.
2. Board Members will attend district events.

Members:

Roxy Fainer, Chairperson
Heather Patchell, Secretary
Beth Campbell
Frank Treglia

Francine Coss, Superintendent
Marie Eldridge
Delaney Jose, Student Representative
Nathan Marsh, Student Representative

David Colavecchio, Vice Chairperson
Steven Carr, Treasurer
Sarah Ethier
Matthew VanOrmer

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1 – Quorum)

- 1.1. **Chairperson Roxy Fainer** called the meeting to order at 7:02pm.
- 1.2. Board Members in Attendance: **Chairperson Roxy Fainer, Vice Chairperson David Colavecchio, Secretary Heather Patchell, Matthew VanOrmer, Sarah Ethier, Frank Treglia, Marie Eldridge, Superintendent Francine Coss**
- 1.3. Board Member in Virtual Attendance: **Beth Campbell**
- 1.4. Board Member Absent: **Treasurer Steven Carr**
- 1.5. Student Representative in Attendance: **Delaney Jose**
- 1.6. Student Representative Absent: **Nathan Marsh**
- 1.7. Administrators in Attendance: John Perrucci, Jonathan Kozlak, Andrea Peters, Kristin Bernier, Jessica Bedosky
- 1.8. Others in Attendance: Megan Fitzgerald, Megan Hill, Joshua Williams

2. Pledge of Allegiance

3. Approval of Agenda ▲

(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Marie Eldridge motioned and Matthew VanOrmer seconded to accept/approve the agenda of the Board of Education Meeting dated October 17, 2022 as presented.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 8-0-0

4. Public Participation ▲▲▲ - None

(Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- *Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.*
- *No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.*
- *No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name.*

5. Approval of Minutes ▲

(Bylaws of the Board 9326 – Minutes)

5.1. Regular Board of Education Meeting Minutes - September 12, 2022

Marie Eldridge motioned and Matthew VanOrmer seconded to accept/approve the Regular Board of Education Meeting Minutes dated September 12, 2022 as presented.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 8-0-0

5.2. Residency Hearing of the Board of Education Meeting Minutes - September 12, 2022

Marie Eldridge motioned and Matthew VanOrmer seconded to accept/approve the Residency Hearing Minutes dated September 12, 2022 as presented.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 8-0-0

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. September 2022 Rotary Student of the Month - Marissa VanOrmer

6.2. October 2022 Rotary Student of the Month - Delaney Jose

6.3. October 2022 Staff Spotlight Marcella Olson, Grade 5 Teacher - Thomaston Center School

6.4. Robert McMahon, Former Head Coach, Thomaston Public Schools Girls Basketball Program

6.5. Josh Williams, Owner, MJW Services LLC, Thomaston, CT - Donation of Supplies - Thomaston Center School Tennis Court Project

7. Presentations ▲▲▲

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

7.1. Thomaston Youth Mentoring Experience, Megan Fitzgerald, Special Education Teacher - Black Rock School

7.2. District Improvement Plan - Jessica Bedosky, Director of Curriculum, Instruction and Assessment, Andrea Peters - Director of Pupil Services, John Perrucci - Thomaston High School Principal, Kristin Bernier - Thomaston Center School Principal, Jonathan Kozlak - Black Rock School Principal

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

8.1. October 2022

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

9.1. Welcome Back Gathering - Meet and Greet - New Employees of Thomaston Public Schools - October 17, 2022

9.2. EdAdvance Board of Directors Update - Roxy Fainer - EdAdvance Board of Director Member

9.3. 2022-2023 Board of Education Members Goal Spreadsheet

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

10.1.1.1. Effective School Solutions - September Insights & Solutions

10.1.1.2. Effective School Solutions - MINDBEAT - September 7, 2022

10.1.1.3. Effective School Solutions - MINDBEAT - September 14, 2022

10.1.1.4. Effective School Solutions - MINDBEAT - September 21, 2022

10.1.1.5. Effective School Solutions - MINDBEAT - September 28, 2022

10.1.1.6. Effective School Solutions - October Insights & Solutions

10.1.1.7. Effective School Solutions - MINDBEAT - October 4, 2022

10.1.1.8. Effective School Solutions - MINDBEAT - October 12, 2022

10.1.1.9. Letter to Nathan Kowalski from Superintendent Coss Regarding the Assignment of Audiovisual Assistant for Board of Education Meetings

10.1.1.10. Thank You Letter from Terri Bocci, Thomaston High School Kitchen Manager to Superintendent Coss and the Thomaston Board of Education

10.1.1.11. Thank You Letter from Superintendent Coss to Jessica Bedosky, Director of Curriculum, Instruction and Assessment for her Presentation at the September 12, 2022 Regular Board of Education Meeting

10.1.1.12. Results of Residency Hearing - September 12, 2022 - Student B

10.1.1.13. Results of Residency Hearing - September 12, 2022 - Student C

10.1.1.14. Results of Residency Hearing - September 12, 2022 - Student D

10.1.1.15. Award for Academic Growth and Student Leadership in Learning - New England School Development Council (NESDEC)

10.1.1.16. (Revised/Updated) Letter Regarding the Overview of Retirement and Benefits through Thomaston Public Schools for a Recently Retired AFSCME Staff Member

10.1.1.17. Letter Regarding the Overview of Retirement and Benefits through Thomaston Public Schools for a Recently Retired AFSCME Staff Member

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- 10.1.1.18. Letter Regarding Receipt and Acknowledgement to Participate in Medical and Dental Coverage for a Retired TEA Staff Member
 - 10.1.1.19. Email from Cheyenne Clark, Grade 1 Teacher, Black Rock School, to Superintendent Coss and the Members of the Thomaston Board of Education for the Public Recognition of Cheyenne's Response to the Blue Hallway Flood Response and the Teacher of the Year Recognition
 - 10.1.1.20. Letter of Recommendation for College from Superintendent Coss to Delaney Jose, Senior, Thomaston Public Schools
 - 10.1.1.21. Letter of Gratitude to Eric Watley, Manager, SanDow Construction for the Thomaston Center School Gymnasium Ceiling Lead Remediation Project.
 - 10.1.2. Connecticut Association of Boards of Education (CABE)
 - 10.1.2.1. 2022 Education Law Summaries
 - 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) - None
 - 10.1.4. United States Department of Education (USDE)
 - 10.1.4.1. New OCR Resource: Discrimination Based on Pregnancy and Related Conditions
 - 10.1.5. Department of Public Health (DPH) - None
 - 10.1.6. Connecticut State Department of Education (CSDE)
 - 10.1.6.1. Residency Verification of Students Attending Inter District Choice Programs Update
 - 10.1.6.2. 2022-2023 Out-of-Town Magnet School Transportation Grant Application
 - 10.1.6.3. Announcement of Unpaid Experiential Learning Program Continuation
 - 10.1.6.4. Reimbursement of 2021-2022 Health Services for Children in Nonprofit Private Schools
 - 10.1.6.5. Identification of Designated Agents(s) for the Certificate of Age Form ED-301 (Working Papers) - 2022-2023 School Year
 - 10.1.6.6. Monkeypox Information
 - 10.1.6.7. Performance Matters - September 2022
 - 10.1.6.8. Student Assessment News - October 4, 2022
 - 10.1.6.9. Covid-19 School Submission Reporting Guidance
 - 10.1.6.10. Connecticut Approved Reading Curricula-Programs (September 29, 2022)
 - 10.1.6.11. FAQ-Approved Menu of Research-Based Grades K-3 Universal Screening Reading Assessments-Effective September 21, 2022
 - 10.1.6.12. Connecticut Approved Pre-Kindergarten (PreK) to Grade Three Core Comprehensive Reading Curricula/Programs
 - 10.1.6.13. Grades K-3: Universal Screening Reading Assessments Frequently Asked Questions - September 2022
 - 10.1.6.14. Extending the 2021-2022 Flexibilities for Implementing the *CT Guidelines for Educator Evaluation 2017* for the 2022-2023 School Year

10.2. Reports

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- 10.2.1. 2022-2023 Thomaston Public Schools COVID-19 Positivity and Vaccination Rate
 - 10.2.2. Administrator Reports
 - 10.2.2.1. October 2022
 - 10.2.3. 2022-2023 Enrollment Report
 - 10.2.3.1. October 1, 2022
 - 10.2.4. Thomaston Center School Gymnasium Floor Project Update
 - 10.3. Contracts
 - 10.3.1. EdAdvance and Thomaston Public Schools - Consultant Services Agreement - School Readiness Liaison - 2022-2023
 - 10.3.2. Thomaston Education Association and the Thomaston Board of Education - Memorandum of Agreement - Debate Club Coach - 2022-2026
 - 10.3.3. State Education Resource Center and the Thomaston Board of Education - Memorandum of Agreement - CT-SEDS Expert Training - July 1, 2022 - June 30, 2023
 - 10.3.4. Thomaston Public Schools and Connecticut Junior Republic Wellness Center -2022-2023
 - 10.3.5. Gengras Center and the Thomaston Board of Education - Special Services Agreement - 2022-2023
 - 10.3.6. Gengras Center and the Thomaston Board of Education - Special Services Agreement - 2022-2023
 - 10.3.7. Capitol Region Education Council (CREC) and the Thomaston Board of Education - Special Services Agreement - 2022-2023
 - 10.3.8. Boys and Girls Village and the Thomaston Board of Education - School Placement Agreement - 2022-2023
 - 10.3.9. Meliora Academy and the Thomaston Board of Education - Placement Agreement - 2022-2023
 - 10.4. Grants
 - 10.4.1. Title III - Thomaston Public Schools - FY 23 - EL
 - 10.4.2. Title IV Part A - Thomaston Public Schools District - FY 23
 - 10.5. General Information
 - 10.5.1. Fundraisers
 - 10.5.1.1. Fundraising Follow Up
 - 10.5.1.1.1. Gift/Donation Follow-Up Form Per Policies 1324 & 3281 - Read to Grow
 - 10.5.1.2. Gifts/Donation
 - 10.5.1.3. Approved Fund-Raisers
 - 10.5.1.3.1. Connecticut Children's Medical Center PJ Day for Kids - Thomaston Center School
 - 10.5.1.3.2. Connecticut Children's Medical Center PJ Day for Kids - Thomaston High School

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- 10.5.1.3.3. Connecticut Children's Medical Center PJ Day for Kids - Local Businesses in Thomaston
 - 10.5.1.3.4. Connecticut Children's Medical Center PJ Day for Kids - Thomaston Public School Teachers
 - 10.5.1.3.5. Movember Foundation, Jed Foundation - Basketball Tournament - Thomaston High School
 - 10.5.1.3.6. Homecoming Dance - Junior Class - Thomaston High School
 - 10.5.1.4. Denied Fundraisers - None
- 10.6. Personnel (*Denotes Effective Date)
- (Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)*
- 10.6.1. New Hires
 - 10.6.1.1. Annie Clement, Substitute Paraprofessional (Temp/Per Diem) - Black Rock School *September 12, 2022
 - 10.6.1.2. Melissa Bentley, Substitute Paraprofessional (Temp/Per Diem) - Black Rock School*September 14, 2022
 - 10.6.1.3. (Revised) Richard Revere, full-time Paraprofessional - Thomaston Center School*September 6, 2022
 - 10.6.1.4. Richard Revere, full-time Paraprofessional - Thomaston High School*September 15, 2022
 - 10.6.1.5. Taylor Tardy, full-time Paraprofessional - Thomaston High School*September 15, 2022
 - 10.6.1.6. Deborah Quick, full-time Paraprofessional - Thomaston High School*September 12, 2022
 - 10.6.2. Transfer/New Assignments - None
 - 10.6.3. Reassignment
 - 10.6.3.1. John Perrucci, PATHS High School Principal - Thomaston High School*July 1, 2022
 - 10.6.3.2. John Perrucci, Thomaston High School Principal*July 1, 2022
 - 10.6.3.3. Gianni Perugini, PATHS High School Assistant Principal*July 1, 2022
 - 10.6.3.4. Gianni Perugini, High School Assistant Principal - Thomaston High School*July 1, 2022
 - 10.6.3.5. Andrea Peters, Director of Pupil Services - Thomaston Public Schools*July 1, 2022
 - 10.6.3.6. Kristin Bernier, Principal - Thomaston Center School*July 1, 2022
 - 10.6.3.7. Jonathan Kozlak, Principal - Black Rock School *July 1, 2022
 - 10.6.3.8. Lisa Kawiecki, Payroll Staff Accountant - Thomaston Public Schools*July 1, 2022
 - 10.6.3.9. Julie Duggan, Accounts Payable Staff Accountant - Thomaston Public Schools*July 1, 2022
 - 10.6.3.10. (Revised) Julie Duggan, Accounts Payable Staff Accountant - Thomaston Public Schools*July 1, 2022

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- 10.6.3.11. Geoffrey Dobos, Senior Support Technician - Thomaston Public Schools*July 1, 2022
 - 10.6.3.12. Geoffrey Dobos, PowerSchool Manager - Thomaston Public Schools*July 1, 2022
 - 10.6.3.13. Jose Ortiz, Computer Network Specialist - Thomaston Public Schools*July 1, 2022
 - 10.6.3.14. Diane Aniki, Nurse Coordinator - Thomaston Public Schools*July 1, 2022
 - 10.6.3.15. Susan Fuller, Temporary, Part-Time, Substitute Intervention Teacher - Thomaston Public Schools *September 6, 2022
 - 10.6.4. Resignations
 - 10.6.4.1. Francis Embardo, Building Substitute Thomaston High School*October 11, 2022
 - 10.6.5. Retirement - None
 - 10.6.6. Termination - None
 - 10.6.7. Non-Renewals - None
 - 10.6.8. Stipends - 2022-2023
 - 10.6.8.1. Geoff Dobos, District Web Page Coordinator - Central Office
 - 10.6.8.2. Amanda Behuniak, Assistant Advisory Coordinator - Thomaston High School
 - 10.6.8.3. Clifford Saccoccio - Grade 7 Class Advisor
 - 10.6.8.4. Jessyca Tucker, Grade 11 Class Advisor
 - 10.6.8.5. Eileen Stowe - Grades 11 & 12 Team Leader
 - 10.6.8.6. Jonathan Maclsaac - Web Page Coordinator - Thomaston High School
 - 10.6.8.7. Megan Fitzgerald - Student Mentor Coordinator - Thomaston Public Schools
 - 10.6.8.8. Megan Fitzgerald - TEAM Mentor - Thomaston High School
 - 10.6.8.9. Cheyenne Clark - TEAM Mentor - Black Rock School
 - 10.6.8.10. Susan Santovasi - TEAM Mentor - Thomaston High School
 - 10.6.8.11. Pamela Nascimento - TEAM Mentor - Thomaston Center School
 - 10.6.8.12. Pamela Nascimento - TEAM Mentor - Thomaston Center School
 - 10.6.8.13. Susan Larson - TEAM Mentor - Thomaston High School
 - 10.6.8.14. Susan Larson - TEAM Mentor - Black Rock School
 - 10.6.8.15. Susan Larson - TEAM Mentor - Thomaston Center School
 - 10.6.8.16. Terri Franzi - TEAM Mentor - Thomaston High School
 - 10.6.8.17. Heidi Laus - TEAM Mentor - Thomaston High School
 - 10.6.8.18. John Long - Experienced Teacher Mentor - Thomaston High School
 - 10.6.8.19. Michelle Dayton - Experienced Teacher Mentor - Thomaston High School
 - 10.6.8.20. Susan Santovasi - Experienced Teacher Mentor - Thomaston High School
 - 10.6.8.21. Nicole Sul - Experienced Teacher Mentor - Black Rock School
 - 10.6.8.22. Cindy Sabolcik - Experienced Teacher Mentor - Black Rock School
 - 10.6.8.23. Raymond Rabuska - District STEM Coordinator - Thomaston

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- 10.6.8.24. Robert Stack, Paraprofessional Professional Development Leader - 2022-2023 - Thomaston Public Schools - Grant funded position, part-time
 - 10.6.8.25. Clifford Saccoccio - Middle School Student Council Co-Advisor - Thomaston High School
 - 10.6.8.26. John Long - Middle School Student Council Co-Advisor - Thomaston High School
 - 10.6.8.27. Brian Mozelak - Basketball - Girls Varsity Coach

Marie Eldridge motioned and Matthew VanOrmer seconded to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

Discussion: None

Opposed: None

Abstain: **Frank Treglia**

Motion Carried: 7-0-1

10.6.9. Family and Medical Leave Act (FMLA)

(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)

10.6.9.1. Employee C

10.6.9.2. Employee D

10.6.9.3. Employee E

10.6.10. Interns and Student Teachers

(Policy 1212–Community Relations–School Volunteers)

10.6.10.1. Courtney Parrish - Student Teacher - Thomaston Center School

10.7. Field Trips - None

(Policy 6153 - Instruction Field Trips - Secondary Schools)

10.8. Sales and Disposal of Books, Equipment and Supplies

(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

10.8.1. Disposal of Books

10.8.1.1. Response Letter from Superintendent Coss to Jessica Bedosky, Director of Curriculum, Instruction, and Assessment

11. Committee Reports ▲

(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. Budget Audit Committee

11.1.1. September 2022 Business Manager's Report

11.1.1.1. 2022-2023 Budget Table Without Encumbrances

11.1.1.2. 2022-2023 Budget Table With Encumbrances

11.1.1.3. 2021-2023 Grant Report

11.1.1.4. 2022-2023 Projection

11.1.1.5. 2022-2023 Transfer

11.1.1.6. Expenditures

11.1.1.6.1. \$1,337,784.78

Marie Eldridge motioned and David Colavecchio seconded to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for September 2022.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 8-0-0

11.2. Policy Committee

(Policy 2231–Administration/Policy and Regulation Systems)

11.2.1. Presentations

11.2.1.1. Policy 7230.2 - New Construction - Air Quality - Superintendent Francine Coss

11.2.1.1.1. Current Policy - Thomaston Public Schools

11.2.1.1.2. Marked Up Policy

11.2.1.1.3. Clean Copy

11.2.2. Discussion Items

11.2.2.1. Policy 3281 - School Fundraisers

11.2.3. First Read - None

11.2.4. Second Read - None

11.2.5. Action Items - None

12. Adjournment

Marie Eldridge motioned and Matthew VanOrmer seconded to adjourn the meeting.
Chairperson Roxy Fainer adjourned the meeting at 8:29 pm.