



**A G E N D A**  
**THOMASTON BOARD OF EDUCATION REGULAR MEETING**

**Monday, May 9, 2022 at 7:00 p.m.**

**Thomaston High School Auditorium, Entrance Door #3**

*This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).*

**Mission Statement:**

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

**Board of Education Goals:**

- 1) Spotlight on one staff member each Regular meeting (September - June)
- 2) Conduct meetings that are efficient using hybrid meeting technology
- 3) Provide relevant research and data prior to the formal presentation of that information to the Board.

**Members:**

**Roxy Fainer, Chairperson**  
**David Colavecchio, Vice Chairperson**  
**Heather Patchell, Secretary**  
**Steven Carr, Treasurer**

**Francine Coss, Superintendent**  
**Frank Treglia**  
**Marie Eldridge**  
**Sarah Ethier**

**Beth Campbell**  
**Matthew VanOrmer**  
**Cesar Velez, Student Representative**  
**Delaney Jose, Student Representative**

**1. Establishment of a Quorum and Call to Order**

*(Bylaws of the Board 9325.1 – Quorum)*

**2. Pledge of Allegiance**

**3. Approval of Agenda ▲**

*(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)*

**Vote to accept/approve the agenda of the Board of Education Meeting dated May 9, 2022 as presented.**

**4. Public Participation ▲▲▲**

*(Bylaws of the Board 9325 – Meeting Conduct)*

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325 – Bylaws of the Board Meeting Conduct.

Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted at any Board of Education meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the chair, of that person's privilege of address. If necessary, the Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name or by another reference that tends to identify an individual. All charges or complaints against employees shall be submitted to the Board of Education under provision of Board of Education policy.

The Thomaston Board of Education is confident you will observe the rules of common courtesy. Thank you.

**5. Approval of Minutes ▲**

*(Bylaws of the Board 9326 – Minutes)*

5.1. Regular Board of Education Meeting Minutes dated April 11, 2022

**Vote to accept/approve the Regular Board of Education Meeting Minutes dated April 11, 2022 as presented.**

5.2. Special Meeting of the Board of Education Meeting Minutes dated April 25, 2022

**Vote to accept/approve the Regular Board of Education Meeting Minutes dated April 25, 2022 as presented.**

**6. Recognitions ▲**

*(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)*

6.1. April 2022 Rotary Student - Sandra McDonald

6.2. April 2022 Students of the Month

- 6.2.1. Kindergarten - Benjamin Mazzarella
  - 6.2.2. Grade 1 - Angelina O'Brien
  - 6.2.3. Grade 2 - Nathan Montgomery
  - 6.2.4. Grade 3 - Evangeline Villanueva
  - 6.2.5. Grade 4 - Broderick Luchun
  - 6.2.6. Grade 5 - Ahren-John Stadalnik
  - 6.2.7. Grade 6 - Aylin Lahey
  - 6.2.8. Grade 7 - Molly Blazewicz
  - 6.2.9. Grade 8 - Aidan Bigos
  - 6.2.10. Grade 9 - Brooke Beadoin
  - 6.2.11. Grade 10 - Hilal Curuk
  - 6.2.12. Grade 11 - Kylie Decker
  - 6.2.13. Grade 12 - Sandra McDonald
  - 6.3. Connecticut Association of Boards of Education Student (CABE) 26th Annual Leadership Awards
    - 6.3.1. Zachary Stevenson - Grade 12
    - 6.3.2. Hannah Lawlor - Grade 12
    - 6.3.3. Samantha Dorlini - Grade 8
    - 6.3.4. Tyler Veronesi - Grade 8
  - 6.4. Thomaston Girls Basketball Class S Champions
    - 6.4.1. Rejhana Aliu
    - 6.4.2. Aurelia Barker
    - 6.4.3. Brooke Beadoin
    - 6.4.4. Kylie Decker
    - 6.4.5. Nicole Decker
    - 6.4.6. Kiera Fainer
    - 6.4.7. Ava Harkness
    - 6.4.8. Delaney Jose
    - 6.4.9. Grace Levasseur
    - 6.4.10. Marley McGrath
    - 6.4.11. Payton Mozelak
    - 6.4.12. Emma Sanson
    - 6.4.13. Liliana VanOrmer
    - 6.4.14. Marissa VanOrmer
    - 6.4.15. Sloan Walmsley
    - 6.4.16. Girls Varsity Basketball Coach Robert McMahon
    - 6.4.17. Girls Freshman Basketball Coach Kelly Finlay
    - 6.4.18. Volunteer Coach Laura Miller
    - 6.4.19. Girls Assistant JV Basketball Coach Brian Mozelak
    - 6.4.20. Volunteer Coach Rich Revere
    - 6.4.21. Volunteer Coach Billy Ryan
  - 6.5. May Staff Spotlight - Cheyenne Clark, First Grade Teacher - Black Rock School
- 7. Presentations** ▲▲▲  
*(Bylaws of the Board 9410 – Public Announcement of Accomplishments)*
- 7.1. Thomaston Center School Tennis Court Project - Superintendent Francine Coss

- 7.2. Connecticut Association of Schools (CAS), Kristin Bernier, Principal - Thomaston Center School and CAS Board of Directors Member
- 7.3. Science and Engineering Cohort (SEC) Program University at Albany - SUNY, Raymond Rabuska, Chemistry Teacher - Thomaston High School
  - 7.3.1. Delaney Jose - Grade 12 SEC Student
  - 7.3.2. Sandra McDonald - Grade 12 SEC Student
- 7.4. Leap Project Based Learning Students - Jessica Bedosky, Director of Curriculum, Instruction, and Assessment
  - 7.4.1. Beavers Project
    - 7.4.1.1. Christopher Carlo - Grade 5
    - 7.4.1.2. Henderson Busk - Grade 5
    - 7.4.1.3. Carter Ethier - Grade 5
    - 7.4.1.4. Spencer Dobos - Grade 5
  - 7.4.2. Bluebirds Project
    - 7.4.2.1. Emily Mazzearella - Grade 5
    - 7.4.2.2. Colten Chasse - Grade 5
    - 7.4.2.3. Tasman Banks - Grade 5
    - 7.4.2.4. Joshua Pelletier - Grade 5
  - 7.4.3. Vernal Pools Project
    - 7.4.3.1. Ted Valero - Grade 6
    - 7.4.3.2. Pierce Knowlton- Grade 6
    - 7.4.3.3. Cole Ballance - Grade 6
    - 7.4.3.4. Aiden Delaney - Grade 6
    - 7.4.3.5. Collin Moser - Grade 6
  - 7.4.4. Ash Trees Project
    - 7.4.4.1. Britta Saghafi - Grade 5
    - 7.4.4.2. Julianna Johnson - Grade 6
    - 7.4.4.3. Ava Nicosia - Grade 6
    - 7.4.4.4. Elyse Ariola - Grade 6
- 7.5. Thomaston Center School Task Force - Marcella Olsen, Grade 5 Teacher - Thomaston Center School
  - 7.5.1. Tasman Banks
  - 7.5.2. Ella Crossley
  - 7.5.3. Spencer Dobos
  - 7.5.4. Miranda Embleton
  - 7.5.5. Emma Harkness
  - 7.5.6. Tess Harkness
  - 7.5.7. Stephanie Kulesza
  - 7.5.8. Emily Mazzearella
  - 7.5.9. Kendall Montana
  - 7.5.10. Adriana Rocco
  - 7.5.11. Britta Saghafi

**8. Student Representatives Report** ▲▲▲

*(Bylaws of the Board 9160 – Student Representation on the Board of Education)*

8.1. **May 2022**

**9. Chairperson's Report** ▲▲▲

*(Bylaws of the Board 9121 – Office of the Chairperson)*

- 9.1. Student Representation on the Board of Education - Policy 9160
  - 9.1.1. Letter of Recommendation - Delaney Jose - Student Representative 2022-2023
  - 9.1.2. Letter of Recommendation - Nathan Marsh - Student Representative 2022-2023

**Vote to accept/approve the recommendation of Delaney Jones and Nathan Marsh as the Student Representatives for the 2022-2023 school year.**

**10. Superintendent's Report ▲▲▲**

*(Policy 2131 – Administration – Superintendent of Schools)*

**10.1. Correspondence**

**10.1.1. Superintendent**

- 10.1.1.1. Notice of Victim's Rights - Office of Juvenile Probation - March 24, 2022
- 10.1.1.2. Effective School Solutions - MINDBEAT - April 6, 2022
- 10.1.1.3. Effective School Solutions - MINDBEAT - April 13, 2022
- 10.1.1.4. Effective School Solutions - MINDBEAT - April 20, 2022
- 10.1.1.5. Effective School Solutions - MINDBEAT - April 27, 2022
- 10.1.1.6. Letter from Four Winds Hospital regarding tutorial rate for the 2022 - 2023 school year
- 10.1.1.7. Appeal of Residency Determination and Hearing Notice - Student I
- 10.1.1.8. Updated Appeal of Residency Determination and Hearing Notice
- 10.1.1.9. Outcome of Residency Hearing - Student I
- 10.1.1.10. Residency Determination Letter - Student J
- 10.1.1.11. Appeal of Residency Determination and Hearing Notice
- 10.1.1.12. Outcome of Residency Hearing - Student J
- 10.1.1.13. Letter of approval from Superintendent Coss to Jonathan Kozlak, Black Rock School Principal, to return Black Rock School cafeteria set up and lunch schedule used prior to COVID-19 restrictions.
- 10.1.1.14. Letter of approval from Superintendent Coss to Kristin Bernier, Thomaston Center School Principal, to return Thomaston Center School cafeteria set up and lunch schedule used prior to COVID-19 restrictions.
- 10.1.1.15. Letter of approval from Superintendent Coss to Gianni Perugini, Thomaston High School Assistant Principal, to return all three respective schools' cafeterias set up and lunch schedule used prior to COVID-19 restrictions.
- 10.1.1.16. Letter to Michael Hychko regarding the appointment approval to the Wamogo Advisory Board
- 10.1.1.17. Letter to First Selectman Edmond Mone regarding clarification request and jurisdiction
- 10.1.1.18. Notice of Victim's Rights - Office of Juvenile Probation - April 18, 2022
- 10.1.1.19. Response Letter from Superintendent Coss to Travis Cromack, Staff Representative, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO
- 10.1.2. Connecticut Association of Boards of Education (CABE) - None
- 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) - None
- 10.1.4. United States Department of Education (USDE)
  - 10.1.4.1. United States Department of Education's Office for Civil Rights Announces Resolution of Sexual Harassment Investigation of Chino Valley Unified School District in California
- 10.1.5. Department of Public Health (DPH)
- 10.1.6. Connecticut State Department of Education (CSDE)
  - 10.1.6.1. Health Education and Physical Education: Standards, Guidelines, and Statutory Requirements
  - 10.1.6.2. Healthy and Balanced Living Curriculum Framework 2021
  - 10.1.6.3. Extending the 2021 - 2022 Flexibilities for Implementing the CT Guidelines for Education Evaluation 2017 for the 2022 - 2023 school year
  - 10.1.6.4. Fact Sheet: The Biden-Harris Action Plan for Building Better School Infrastructure

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- 10.1.6.5. White House Toolkit: Federal Resources for Addressing School Infrastructure Needs
- 10.1.6.6. 2022 - 2023 Strengthening Career and Technical Education for the 21st Century Act (PerkinsV) Intent to Apply Process
- 10.1.6.7. Memo to school superintendents regarding the K-12 Universal Curricula Design Principles Handbook
- 10.1.6.8. K-12 Universal Curricula Design Principles Handbook
- 10.1.7. Reports
  - 10.1.7.1. Administrator Reports
    - 10.1.7.1.1. May 2022
  - 10.1.7.2. Enrollment Report
    - 10.1.7.2.1. May 1, 2022
- 10.1.8. Contracts
  - 10.1.8.1. Lisa Lavoie, Board Certified Behavioral Analyst - Thomaston Public Schools - July 1, 2022 - June 30, 2027
- 10.1.9. Grants
  - 10.1.9.1. School Readiness and Quality Enhancement Grant Program - 2023
- 10.1.10. General Information
  - 10.1.10.1. Fundraisers
    - 10.1.10.1.1. Fundraising Follow Up - None
    - 10.1.10.1.2. Gifts/Donations - None
    - 10.1.10.1.3. Approved Fund-Raisers
      - 10.1.10.1.3.1. Lip Sync Battle - Interact Club - Thomaston High School
      - 10.1.10.1.3.2. Badminton Tournament - Junior Class - Class of 2023 - Thomaston High School
      - 10.1.10.1.3.3. Car Wash and Bake Sale - Senior Class of 2022 - Thomaston High School
      - 10.1.10.1.3.4. Spice Fundraiser - Senior Class of 2022 - Thomaston High School
      - 10.1.10.1.3.5. Pasta Heaven Fundraiser - Senior Class of 2022 - Thomaston High School
    - 10.1.10.1.4. Denied Fundraisers - None
- 10.1.11. Personnel
  - (Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)*
  - 10.1.11.1. New Hires
    - 10.1.11.1.1. Megan Kellogg, Library Media Specialist, Thomaston Center School - Effective April 25, 2022
  - 10.1.11.2. Transfers/New Assignment
    - 10.1.11.2.1. (temporary assignment) Susan Larson, Direct instruction and case management for a caseload of special education students due to a recent resignation - Thomaston Center School - Effective April 25, 2022
    - 10.1.11.2.2. (temporary assignment) Patricia Lanesey, providing compensatory special education service hours for a student who was recently expelled and subsequently found eligible for special education services - Effective March 15, 2022
    - 10.1.11.2.3. (rescindication of new assignment) Wendy Thomas - will remain in current position of Paraprofessional - Thomaston High School

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- 10.1.11.2.4. (rescindication of new assignment) Sarah Norck - will remain in current position of 10 Month School Secretary - Thomaston High School
- 10.1.11.2.5. Haleigh Cichowicz, from Cafeteria Worker/Lunch Monitor (per diem, school year only) to Substitute Paraprofessional (Temp/Per Diem) - Black Rock School - Effective Date - April 25, 2022
- 10.1.11.3. Reassignment - None
- 10.1.11.4. Resignations
  - 10.1.11.4.1. Joseph Aniki, Building Substitute - Thomaston Center School - Effective April 14, 2022
- 10.1.11.5. Retirement
  - 10.1.11.5.1. Lisa Kawiecki, Payroll Staff Accountant - Thomaston Public Schools - Effective December 2, 2022
- 10.1.11.6. Termination - None
- 10.1.11.7. Non-Renewals - None
- 10.1.11.8. Stipends - 2021-2022 - None

**Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.**

- 10.1.11.9. Family and Medical Leave Act (FMLA)  
*(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)*
  - 10.1.11.9.1. Employee 10
- 10.1.11.10. Interns and Student Teachers - None  
*(Policy 1212–Community Relations–School Volunteer)*
- 10.1.11.11. Field Trips (out of state) - None  
*(Policy 6153 - Instruction Field Trips - Secondary Schools)*
- 10.1.11.12. Sales and Disposal of Books, Equipment and Supplies - None  
*(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)*

## **11. Committee Reports ▲**

*(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)*

- 11.1.1. Achievement Committee Report - Jessica Bedosky, Director of Curriculum, Instruction, and Assessment
  - 11.1.1.1. Manufacturing Careers in Connecticut, specifically in Thomaston
    - 11.1.1.1.1. The Importance of Manufacturing Careers
    - 11.1.1.1.2. Methods to Support Manufacturing Careers
- 11.1.2. Business Manager Report
  - 11.1.2.1. April 2022 Business Report
    - 11.1.2.1.1. 2021-2022 Budget Table Without Encumbrances
    - 11.1.2.1.2. 2021-2022 Budget Table With Encumbrances
    - 11.1.2.1.3. 2021-2023 Grant Report
    - 11.1.2.1.4. 2021-2022 Transfers
    - 11.1.2.1.5. Expenditures
      - 11.1.2.1.5.1. xxxxxxxxxxx
    - 11.1.2.1.6. Thomaston Center School Ceiling Project

**Vote to determine whether the Thomaston Center School Ceiling Project should be an encapsulation project or an abatement project and designate the use of non-lapsing account funds for the project.**

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**Vote to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented.**

11.2. Policy Committee

*(Policy 2231–Administration/Policy and Regulation Systems)*

11.2.1. Presentations

- 11.2.1.1. Policy 3281, John Perrucci Principal, Thomaston High School - School Fundraisers
  - 11.2.1.1.1. Current Policy
  - 11.2.1.1.2. Marked Up Copy
  - 11.2.1.1.3. Clean Copy
- 11.2.1.2. Policy 3542.43, Food Service, Nicole Lefebvre, Director of Food Services - Thomaston Public Schools
  - 11.2.1.2.1. Current Policy
  - 11.2.1.2.2. Marked Up Copy
  - 11.2.1.2.3. Clean Copy
- 11.2.1.3. Policy 5131.911, Bullying, Gianni Perugini, Assistant Principal - Thomaston High School
  - 11.2.1.3.1. Current Policy
  - 11.2.1.3.2. Marked Up Copy
  - 11.2.1.3.3. Clean Copy

11.2.2. Discussion Items - None

11.2.3. First Read

- 11.2.3.1. Policy 6111, School Calendar, Superintendent Francine Coss
  - 11.2.3.1.1. Current Policy
  - 11.2.3.1.2. Marked Up Policy
  - 11.2.3.1.3. Clean Copy
- 11.2.3.2. Policy 6146, Graduation Requirements, Superintendent Francine Coss
  - 11.2.3.2.1. Current Policy
  - 11.2.3.2.2. Marked Up Copy
  - 11.2.3.2.3. Clean Copy

11.2.4. Second Read - None

11.2.5. Action Items

- 11.2.5.1. Thomaston Board of Education Policy 4118.235 - Personnel - Certified/ Non-Certified - Alcohol, Drugs, and Tobacco - Drug and Alcohol-Free Workplace, Medical Marijuana Standards
  - 11.2.5.1.1. Current Policy
  - 11.2.5.1.2. Attorney Marked Up Copy
  - 11.2.5.1.3. Clean Copy

**Accept/approve Policy 4118.235 as presented.**

- 11.2.5.2. Thomaston Board of Education Policy 4119 - Personnel - Certified/ Non-Certified - Staff Conduct
  - 11.2.5.2.1. Current Policy
  - 11.2.5.2.2. Attorney Marked Up Copy
  - 11.2.5.2.3. Clean Copy

**Accept/approve Policy 4119 as presented.**

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- 11.2.5.3. Thomaston Board of Education Policy 4212.42 - Personnel - Certified/ Non-Certified - Drug and Alcohol Testing for School Bus Drivers
  - 11.2.5.3.1. Current Policy
  - 11.2.5.3.2. Attorney Marked Up Copy
  - 11.2.5.3.3. Clean Copy

**Accept/approve Policy 4212.42 as presented.**

- 11.2.5.4. Thomaston Board of Education Policy 4218.231 - Personnel - Certified/ Non-Certified - Alcohol, Drugs, and Tobacco
  - 11.2.5.4.1. Current Policy
  - 11.2.5.4.2. Attorney Marked Up Copy
  - 11.2.5.4.3. Clean Copy

**Accept/approve Policy 4218.231 as presented.**

- 12. Enter Executive Session for the purpose of strategy and negotiations with respect to the collective bargaining unit with AFSCME, Council 4 Local 1303-97.

**Vote to enter into Executive Session for the purpose of strategy and negotiations with respect to the collective bargaining unit with AFSCME Council 4 Local 1303-97 regarding the contract dated July 1, 2021 through June 30, 2025 and invite Superintendent Coss.**

- 13. Exit Executive Session/Enter into Regular Session

**Vote to accept /approve the Agreement between the Thomaston Board of Education and Local 1303-97 of Connecticut Council 4, American Federation of State, County and Municipal employees AFL-CIO July 1, 2021 through June 30, 2025 as presented.**

- 14. Enter into Enter Executive Session for the purpose of self-assessment of individual members of the Leadership Team including discussion regarding goal attainment and handling of unanticipated challenges (*Bylaws of the Board 9322 - Public and Executive Sessions*)

- 14.1. Policy 2400 Administration - Evaluation of the Superintendent
- 14.2. Form 1 - Board of Evaluation Self-Evaluation

**Vote to enter into Executive Session for the purpose of self-assessment of individual members of the Leadership Team including discussion regarding goal attainment and handling of unanticipated challenges and invite Superintendent Coss.**

- 15. Exit Executive Session/Enter into Regular Session

**Potential action on the matters discussed in Executive Session.**

- 16. Enter Executive Session for the purpose of Superintendent Francine Coss' presentation of "year in review" self-assessment to the Board of Education regarding his/her performance (*Bylaws of the Board 9322 - Public and Executive Sessions*)

- 16.1. Policy 2400 Administration - Evaluation of the Superintendent
  - 16.1.1. Superintendent Evaluation Form

**Vote to enter into Executive Session for the purpose of Superintendent of Schools presentation of confidential "year in review" to the Board of Education regarding her performance as Superintendent of Schools and invite Superintendent Coss.**



**17. Exit Executive Session/Enter into Regular Session**

**Potential action on the matters discussed in Executive Session.**

**18. Adjournment**

**Vote to adjourn.**