



A G E N D A
THOMASTON BOARD OF EDUCATION REGULAR MEETING
Thomaston High School Auditorium - Board of Education Members Only
Public May View on YouTube
[Live Link](#)
Monday, September 14, 2020
7:00 p.m.

Mission Statement:
In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

Members:

Beth Campbell, Chairperson
David Colavecchio, Vice Chairperson
Heather Patchell, Secretary
Roxy Fainer, Treasurer
Francine Coss, Superintendent

Salvatore SantaMaria
Frank Treglia
Jennifer Nolan
Matthew VanOrmer
Sarah Ethier

Student Representatives 2020-2021

Isabella Guerrero
McKenna O'Sullivan
Cesar Velez

- 1. Establishment of a Quorum and Call to Order** (*Bylaws of the Board 9325.1 - Quorum*)
- 2. Pledge of Allegiance**
- 3. Approval of Agenda** ▲ (*Bylaws of the Board 9325.2 - Order of Business and Policy 1205 Community Relations - Participation by the Public - Agenda Format/Preparation and Dissemination*)
- Vote to accept/approve Regular Meeting Agenda of the Board of Education, September 14, 2020 as presented.**
- 4. Public Participation** ▲▲▲ (*Bylaws of the Board 9325 - Meeting Conduct*)

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325 - Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- *After Connecticut Executive Order 7, the Thomaston Board of Education meetings are held virtually. Public participation for virtual meetings is permitted through written comment. Those who wish to make public comments during a virtual meeting of the Thomaston Board of Education shall:*
 - *Submit public comments at least one (1) hour before the scheduled start of the virtual meeting*
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- Submit public comments via the Thomaston Board of Education Public Comment Google Form at <https://forms.gle/WtQ7LkbUdpWrsCwJ6>.

NOTE: Written public comments that meet Policy requirements and the criteria above shall be read aloud by a Board member during the Board of Education meeting.

5. Approval of Minutes ▲ (Bylaws of the Board 9326 – Minutes)

- 5.1. Regular Board of Education Meeting Minutes Dated August 17, 2020
- 5.2. Emergency Board of Education Meeting Minutes dated September 5, 2020

Vote to accept/approve the Board of Education Regular Meeting Minutes dated August 17, 2020 as presented.

Vote to accept/approve the Board of Education Emergency Meeting Minutes dated September 5, 2020

6. Recognitions ▲ (Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

- 6.1. Chloe Simoes - Thomaston's National Invention Convention Winner - Household Organization and Appliances Industry
- 6.2. Mr. Abbas Hooshmand - Mona Lisa Ristorante

7. Presentations ▲▲▲ (Bylaws of the Board 9410 – Public Announcement of Accomplishments) - None

8. Student Representatives Report ▲▲▲ (Bylaws of the Board 9160 – Student Representation on the Board of Education) -

9. Chairperson's Report ▲▲▲ (Bylaws of the Board 9121 – Office of the Chairperson)

- 9.1. CABE Letter to Thomaston Board of Education - CABE Board Members Services and Directory
- 9.2. Meeting in Person - Future Board of Education Meetings

10. Superintendent's Report ▲▲▲ (Policy 2131 – Administration – Superintendent of Schools)

- 10.1. Correspondence
 - 10.1.1. Superintendent
 - 10.1.1.1. Effective School Solutions - August 2020 Issue
 - 10.1.1.2. Letter from Superintendent Coss to Thomaston Board of Education - Superintendent Designee Extension
 - 10.1.1.3. Letter from Susan Domanico - Director, EdAdvance/Foothills Adult & Continuing Education - Delivering Adult Education Services for Adult Learners
 - 10.1.1.4. Residency Determination Letter - Student A
 - 10.1.1.5. Effective School Solutions Update
 - 10.1.1.6. Letter from Connecticut Department of Labor - Verification on Extension of Timeline of Waiver - AFSCME Local Union and Thomaston Board of Education
 - 10.1.1.7. COVID-19 Information on Member Reporting, Leave of Absences and Credited Service
 - 10.1.1.8. Effective School Solutions -MindBeat Issue - September 2, 2020
 - 10.1.1.9. Effective School Solutions -Insights & Solutions September 2020
 - 10.1.1.10. Response Letter to Parent from Superintendent Coss - Letter of Intent to Homeschool - Student A
 - 10.1.1.11. Response Letter to Parent from Superintendent Coss - Letter of Intent to Homeschool - Student B

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- 10.1.1.12. Response Letter to Parent from Superintendent Coss - Letter of Intent to Homeschool - Student C
 - 10.1.1.13. Update on the Impact of the COVID-19 Pandemic on the Reopening of Thomaston Public Schools
 - 10.1.1.14. *Connecticut Association of Boards of Education (CABE)*
 - 10.1.1.15. Policy Highlights - August 21, 2020
 - 10.1.1.16. Policy Highlights - September 4, 2020
 - 10.1.2. *Connecticut Association of Public Schools Superintendents (CAPSS)*
 - 10.1.2.1. Coronavirus Relief Funds Memo
 - 10.1.3. *U.S. Department of Education*
 - 10.1.3.1. Questions and Answers Regarding the Department's Final Title IX Rule
 - 10.1.4. *Connecticut State Department of Education (CSDE)*
 - 10.1.4.1. Reopening Guidance for Educating Students with Disabilities
 - 10.1.4.2. Resolution Amended - School Shortening Year 180 Days
 - 10.1.4.3. Resolution - Emergency Educator Certification
 - 10.1.4.4. Resolution - Score Waiver Recommendation
 - 10.1.4.5. COVID-19 Reopening Considerations for Connecticut K-12 Music Programs
 - 10.1.4.6. Hand Sanitizer Letter
 - 10.1.4.7. Healthy Adults Healthy Schools
 - 10.1.4.8. Professional Support Series for Districts
 - 10.1.4.9. Interim Guidance for the Use of Face Coverings in Schools During COVID-19 - Addendum 11
 - 10.1.4.10. Adoption of Flexibilities for Implementing Guidelines for 2020-21 School Year
 - 10.1.4.11. Survey of District Social and Emotional Learning Policies, Programs & Practices
 - 10.1.4.12. Frequently Asked Questions - Reopening K-12 Public Schools
 - 10.1.4.13. Tracking Daily Attendance on Remote Days in 2020-21
 - 10.1.4.14. Update Regarding IDEA Eligibility Extended Until Age 22
 - 10.1.4.15. Return to Learning Playlist for Students and Families
 - 10.1.4.16. Hybrid and Remote Instructions
 - 10.1.4.17. Data Collections to Support Student Data
 - 10.1.4.18. Regaining Connecticut Classrooms - Addendum 12
 - 10.2. Reports, Contracts and General Information
 - 10.2.1. *Reports*
 - 10.2.1.1. Administrator Reports - September 2020
 - 10.2.1.1.1. Jessica Bedosky - Department of Curriculum, Instruction and Assessment - Director - Pre K Curriculum
 - 10.2.1.1.1.1. Preschool Units
 - 10.2.1.2.1.2. Preschool Learning Targets
 - 10.2.1.2. Distance Learning
 - 10.2.1.3. Enrollment Report - September 2020
 - 10.2.1.3.1. Registrations continue to take place. .

Vote to accept/approve the Pre- K Curriculum as presented.

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- 10.2.2. *Contracts*
 - 10.2.2.1. Naviance Essentials Solution - 9-1-2020 - 8-31-2021
 - 10.2.2.2. Memorandum of Agreement - Thomaston Board of Education and Local AFSCME Union Local 1303-97 - Secretaries and School Nurses Paid Lunch- 2020-2021 School Year
 - 10.2.2.3. Memorandum of Agreement - Thomaston Board of Education and Local AFSCME Union Local 1303-97 - Paraprofessionals Working Hours
 - 10.2.2.4. TPT School Access Services
 - 10.2.2.5. Megan Payne - Sunbelt Staffing - Speech Language Pathologist - Thomaston Public Schools
 - 10.2.2.6. Memorandum of Agreement - Thomaston Board of Education and Thomaston Education Association - COVID-19 Work Conditions - 2020-2021
 - 10.2.2.7. *General Information*
 - 10.2.2.8. Fund-Raisers
 - 10.2.2.8.1. Thomaston Townwide PTA Proposed Fundraisers/Events for 2020-2021
 - 10.2.3. *Personnel (Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)*
 - 10.2.3.1. *New Hires*
 - 10.2.3.1.1. Hanane Boumghait - Special Education Paraprofessional - Pupil Services
 - 10.2.3.1.2. Donna Alfonzetti - Special Education Paraprofessional - Pupil Services
 - 10.2.3.1.3. Sarah DeMatteis - Long Term Substitute Teacher - Thomaston Center School
 - 10.2.3.1.4. Colby Skilton - Building Substitute - Thomaston High School
 - 10.2.3.1.5. Jennifer Irazabal - K-6 Math Interventionist - Thomaston Public Schools
 - 10.2.3.1.6. Ashlee Lajoie - Long Term Substitute Teacher - Black Rock School
 - 10.2.3.1.7. Crystal Longhi - Building Substitute - Thomaston High School
 - 10.2.3.2. *Transfers/New Assignments*
 - 10.2.3.2.1. Remote Assignments - 14 Staff Members
 - 10.2.3.3. *Retirements*
 - 10.2.3.3.1. Barbara Jarvis - Paraprofessional - Thomaston High School - Effective September 1, 2020
 - 10.2.3.4. *Resignations*
 - 10.2.3.4.1. Terri Rousseau - School to Career Coordinator/Paraprofessional - Effective August 24, 2020
 - 10.2.3.5. *Renewals - None*
 - 10.2.3.6. *Stipends*
 - 10.2.3.6.1. 7th Grade Class Advisor - Kayla Policarpio - Thomaston High School
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- 10.2.3.6.2. 7th Grade Team Leader - Kimberly Guerrero - Thomaston High School
 - 10.2.3.6.3. 8th Grade Class Advisor - Megan Kellogg - Thomaston High School
 - 10.2.3.6.4. 8th Grade Team Leader - Megan Kellogg - Thomaston High School
 - 10.2.3.6.5. 9th Grade Class Advisor - Breanna Riollano - Thomaston High School
 - 10.2.3.6.6. 9th Grade Team Leader - Maria Zamora - Thomaston High School
 - 10.2.3.6.7. 10th Grade Class Advisor - Susan Abbott - Thomaston high School
 - 10.2.3.6.8. 10th Grade Team Leader - Susan Abbott - Thomaston High School
 - 10.2.3.6.9. 11th Grade Class Advisor - Jennifer Ewart - Thomaston High School
 - 10.2.3.6.10. 11th/12th Grade Team Leader - Christopher McMullen - Thomaston High School
 - 10.2.3.6.11. 12th Grade Class Advisor - Michelle Dayton - Thomaston High School
 - 10.2.3.6.12. Advanced Placement Coordinator - Stephen Malo - Thomaston High School
 - 10.2.3.6.13. Advisory Coordinator - Aaron Bunel - Thomaston High School
 - 10.2.3.6.14. Assistant Advisory Coordinator - Megan Kellogg - Thomaston High School
 - 10.2.3.6.15. Athletic Director (shared position) - Aaron Bunel and Alex Sconziano - Thomaston High School
 - 10.2.3.6.16. Athletics Coordinator - Preston Soeprasetyo - Thomaston High School
 - 10.2.3.6.17. Band Director - Aaron Bunel - Thomaston High School
 - 10.2.3.6.18. Communications Technology Coordinator - Michelle Dayton - Thomaston High School
 - 10.2.3.6.19. Drama Coach - Breanna Riollano - Thomaston High School
 - 10.2.3.6.20. GSA Advisor - Susan Santovasi - Thomaston High School
 - 10.2.3.6.21. Interact Club Advisor - Raymond Rabuska - Thomaston High School
 - 10.2.3.6.22. Mock Trial - Terri Franzi - Thomaston High School
 - 10.2.3.6.23. National Honor Society - Susan Abbott - Thomaston High School
 - 10.2.3.6.24. Naviance School Site Manager - Breanna Riollano - Thomaston High School
 - 10.2.3.6.25. School Newspaper Advisor - Erica Flanagan - Thomaston High School
 - 10.2.3.6.26. Publicity Coordinator - Bryan Holmes - Thomaston High School
 - 10.2.3.6.27. Special Education program Coordinator - Tammy Dumas - Thomaston High School
 - 10.2.3.6.28. Student Council Advisor (HS) - Terri Franzi - Thomaston High School
 - 10.2.3.6.29. Teacher in Charge - Alex Sconziano - Thomaston High School

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- 10.2.3.6.30. Vocational Coordinator - Michelle Dayton - Thomaston High School
 - 10.2.3.6.31. Web Page Coordinator - Preston Soeprasetyo - Thomaston high School
 - 10.2.3.6.32. Yearbook Advisor - Michelle Dayton - Thomaston High School
 - 10.2.3.6.33. Yearbook Advisor - William Dwan - Thomaston Center School
 - 10.2.3.6.34. Teacher in Charge - Jaimee Hustek - Thomaston Center School
 - 10.2.3.6.35. Choral Director - Kathleen Zitnay - Thomaston Center School
 - 10.2.3.6.36. Band Director - Kathleen Zitnay - Thomaston Center School
 - 10.2.3.6.37. Grade 5 Team Leader - Keri Rozzi - Thomaston Center School
 - 10.2.3.6.38. Web Page Coordinator - Keri Rozzi - Thomaston Center School
 - 10.2.3.6.39. Grade 4 Team Leader - Jennifer McAtee - Thomaston Center School
 - 10.2.3.6.40. District Web Page Coordinator - Geoffrey Dobos - Thomaston Public Schools
 - 10.2.3.6.41. PowerSchool Coordinator - Geoffrey Dobos - Thomaston Center School
 - 10.2.3.6.42. Teacher in Charge - Susan Heiland - Black Rock School
 - 10.2.3.6.43. Kindergarten Team Leader - Beverly Johnson - Black Rock School
 - 10.2.3.6.44. First Grade Team Leader - Diana Jonas - Black Rock School
 - 10.2.3.6.45. Second Grade Team Leader - Jessica Freeman - Black Rock School
 - 10.2.3.6.46. Third Grade Team Leader - Cindy Sabolcik - Black Rock School
 - 10.2.3.6.47. Webpage Coordinator - Paul Biron - Black Rock School

Vote to acknowledge the Superintendent’s notification of Personnel, specifically, New Hire/ Transfers/Retirements/ Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

- 10.2.3.7. Family and Medical Leave Act (FMLA) (*Policy 4152.6/4252.6 – Personnel-- Certified/Non-Certified Personal Leaves Family and Medical Leave*)
- 10.2.3.8. Interns and Student Teachers (*Policy 1212 – Community Relations – School Volunteers*)
 - 10.2.3.8.1. Jessica LeClerc - Student Teacher - Thomaston Center School
 - 10.2.3.8.2. Kathryn Perda - Student Intern - Thomaston Center School
- 10.2.3.9. Field Trips (out of state) (*Policy 6153 - Instruction Field Trips - Secondary Schools*) - None
- 10.2.3.10. Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies - None

11. Committee Reports ▲ (Bylaws of the Board 9132 – Standing Committees)

- 11.1. Business Manager Report
 - 11.1.1. August Business Report
 - 11.1.1.1. 2020-2021 Budget Table Without Encumbrances

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- 11.1.1.2. 2020-2021 Budget Table With Encumbrances
 - 11.1.1.3. 2019-2021 Grant Report
 - 11.1.1.4. 2020-2021 Transfers
 - 11.1.1.5. Expenditures
August 2020 - 2019-2020 Fiscal Year: \$311,416.12

**Vote to accept / approve Business and Finance Report and Expenditures per Policy 3432/3433
Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented.**

- 11.2. Policy Committee (*Policy 2231 – Administration/Policy and Regulation Systems*)
 - 11.2.1. Presentations - None
 - 11.2.2. Discussion Items
 - 11.2.2.1. Thomaston Board of Education Policy 1330 - Use of Facilities
 - 11.2.3. Read Items
 - 11.2.3.1. First Read - None
 - 11.2.3.2. Second Read - None
 - 11.2.4. Action Items
 - 11.2.4.1. Policy 6159 - Individualized Education program/Special Education Program

Vote to accept/approve Policy 6159 as presented.

- 12. Enter Executive Session for the purpose of the self-evaluation of the Thomaston Board of Education Members
Enter Executive Session for the purpose of the extension of contract for Superintendent Francine Coss
Vote to move into Executive Session for the purpose of the self-evaluation of the Thomaston Board of
Education members and the extension of contract for Superintendent Francine Coss through June 2023.**

**Vote on Potential Action Regarding the self-evaluation and possible goals of the Thomaston Board of
Education Members for 2020-2021.**

**Vote on Potential Action regarding the extension of contract for Superintendent Francine Coss through June
2023.**

- 13. Adjournment
Vote to adjourn**
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