
A G E N D A
THOMASTON BOARD OF EDUCATION
REGULAR MEETING

Thomaston High School
Auditorium
Monday, August 20, 2018
7:00 p.m.

Members:

Rebecca Guay, Chairperson
Beth Campbell, Vice Chairperson
Heather Patchell, Secretary
David Colavecchio, Treasurer
Francine Coss, Superintendent

Roxy Fainer
Maureen McMahon
Jennifer Nolan
Scott Theriault
Frank Treglia

1. Establishment of a Quorum and Call to Order

2. Pledge of Allegiance

3. Approval of Agenda

Vote to accept/approve, Regular Meeting Agenda of the Board of Education, August 20, 2018 as presented

4. Public Participation

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325(a) – Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.*
- No boisterous conduct shall be permitted at any Board of Education meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the chair, of that person's privilege of address. If necessary, the Chairperson may clear the room so that Board members may continue the meeting.*

- *No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name or by another reference that tends to identify an individual. All charges or complaints against employees shall be submitted to the Board of Education under provision of Board of Education policy.*

The Thomaston Board of Education is confident you will observe the rules of common courtesy. Thank you.

5. Approval of Minutes:

- 5.1. Regular Meeting of the Board of Education Meeting Minutes dated June 11, 2018
Vote to accept/approve Regular Meeting of the Board of Education Minutes dated June 11, 2018 as presented

6. Chairperson's Report

- 6.1. CAFE Resolutions Proposal
- 6.2. State of Connecticut Department of Education – Notice of Filing and Petition for Declaratory Ruling
- 6.3. Welcome Back Breakfast – Education Enrichment Fund. Welcome
- 6.4. Slavin Stauffacher & Scott LLC Letter
- 6.5. Thank You Note - TCS Student

7. Superintendent's Report

- 7.1. State of Connecticut Board of Education Memorandum – Summative Assessment Calendar for 2018-2019
- 7.2. State of Connecticut Board of Education Memorandum – Racial Composition Statistics for Connecticut Public Schools 2017-2018
 - 7.2.1. 2017 Public School Enrollment by Reporting District
 - 7.2.2. 2017 Public School Enrollment by Racial Imbalance Categories Excluding unique Schools
- 7.3. State of Connecticut Department of Education – School Profile and Performance Report for School Year 2016-2017
 - 7.3.1. Thomaston School District
 - 7.3.2. Thomaston High School
 - 7.3.3. Thomaston Center School
 - 7.3.4. Black Rock School
- 7.4. State of Connecticut Department of Education Letter – Renewal of Charter Schools
- 7.5. State of Connecticut Department of Education Memorandum – Summary of Education –Related Legislation Enacted in the Regular Session of the Connecticut General Assembly
- 7.6. State of Connecticut Department of Education Memorandum – Evidence-Based Practice Guides
- 7.7. State of Connecticut Department of Education Memorandum – 2017-2018 Education Financial System
- 7.8. State of Connecticut Department of Education Memorandum – Improving Attendance by Addressing School Health Assessments and Immunizations
- 7.9. State of Connecticut Department of Education Memorandum – Open Choice Special Education Costs and Medicaid
- 7.10. State of Connecticut Department of Education Letter – National Assessment of Educational Progress (NAEP)
- 7.11. State of Connecticut Department of Education Memorandum – Adoption of the Computer Science Teacher Association (CSTA) K-12 Standards and the International Society for Technology Education (ISTE) Standards for Students
- 7.12. State of Connecticut Department of Education Memorandum – ESSA student Transition Resources PreK to Kindergarten
- 7.13. State of Connecticut Department of Education Memorandum – Connecticut Certificate of Global Engagement Guidelines

- 7.14. State of Connecticut Department of Education Memorandum – Agriculture, Food and Natural Resources (AFNR) Career Cluster Content Frameworks, Connecticut Edition
- 7.15. State of Connecticut Department of Education Memorandum – Updates on the Teacher Education and Mentoring (TEAM) Program
 - 7.15.1. TEAM Program Memorandum
 - 7.15.2. Fact Sheet 2018-2019
 - 7.15.3. Talent Office Updates
- 7.16. State of Connecticut Office of Early Childhood Letter – Regulating Child Care Centers
- 7.17. State of Connecticut Department of Administrative Services Letter – Managing School Construction Grants – June 25, 2018
 - 7.17.1. Letter dated June 23, 2018
 - 7.17.2. Letter dated June 25, 2018
- 7.18. Smarter Balanced and CT Alternate Assessment Results 2017-2018
- 7.19. Confirmation of EESP Checklist Submission
- 7.20. 2017-2018 Reading Recovery Annual Report – Holly Hernandez, Reading Interventionist, Black Rock School
- 7.21. Independent Contractor Agreement, Carolyn Dei Dolori
- 7.22. Independent Contractor Agreement, Todd Bendtsen
- 7.23. Thomaston Board of Education Meeting Schedule 2020 and 2021
- 7.24. Thomaston Public Schools News for Staff June 2018
- 7.25. Thomaston Public Schools Handbooks 2018-2019
 - 7.25.1. Faculty Handbook 2018-2019
 - 7.25.2. Parent/Student Handbook 2018-2019

Vote to accept/Approve Parent/Student Handbook 2018-2019
- 7.26. Emergency Operations Plans 2018-2019
 - 7.26.1. Thomaston High School
 - 7.26.2. Thomaston Center School
 - 7.26.3. Black Rock School
- 7.27. FMLA Request
- 7.28. Enrollment Report
- 7.29. Effective School Solutions
 - 7.29.1. Insights
 - 7.29.2. Solutions
- 7.30. Administrator Reports
 - 7.30.1. July 2018
 - 7.30.2. August 2018
- 7.31. Job Descriptions
 - 7.31.1. Tutor – Certified Teacher

Vote to accept/approve Job Descriptions as presented
- 7.32. Field Trips
 - 7.32.1. London/Paris, Travel Club, Heidi Laus, Thomaston High School, July 2020
 - 7.32.2. The Big E, Senior Class 2019, Michelle Dayton, Thomaston High School, September 2018
 - 7.32.3. World Trade Center Memorial, LAW/AWC Terry Franzi, Thomaston High School, October 2018

Vote to accept/approve Field Trips as presented
- 7.33. Personnel
 - 7.33.1. Lisa Lavoie, New Hire, Board Certified Behavior Analyst, Thomaston High School
 - 7.33.2. Liam Krasnowski, New Hire, Summer Custodian, Black Rock School
 - 7.33.3. Craig Chaplen, New Hire, Paraprofessional ESY, Thomaston Public Schools
 - 7.33.4. Debra Green, New Hire, Paraprofessional ESY, Thomaston Public Schools
 - 7.33.5. Theresa Gambino, New Hire, Paraprofessional ESY, Thomaston Public Schools
 - 7.33.6. Penelope Fox, New Hire, Paraprofessional ESY, Thomaston Public Schools
 - 7.33.7. Bethany Lahey, New Hire, Elementary Teacher Grade 2, Black Rock School
 - 7.33.8. Cindy Sabolcik, Reassignment, Elementary Teacher Grade 3, Black Rock School
 - 7.33.9. Pamela Nascimento, Reassignment, K-6 Literacy Instructional Coach, Thomaston Public Schools
 - 7.33.10. Wendy Belanger, New Hire, Lunch Monitor, Thomaston Center School
 - 7.33.11. Tracy Martz, New Hire, Lunch Monitor, Thomaston Center School

- 7.33.12. Nancy Stancavage, New Hire, School Nurse, Thomaston High School,
 - 7.33.13. Rebeca Espinosa, New Hire, Long Term Substitute-Spanish, Thomaston High School
 - 7.33.14. Sunshine Giordano, New Hire, Lunch Monitor, Black Rock School
 - 7.33.15. Shana Marques, New Hire, Social Worker, Thomaston High School
 - 7.33.16. Sarah White, New Hire, Elementary Teacher Kindergarten, Black Rock School
 - 7.33.17. Kelly Pavelchak, New Hire, Elementary Teacher Kindergarten, Black Rock School
 - 7.33.18. Megan Fitzgerald, New Hire Special Education Teacher, Thomaston High School
 - 7.33.19. Kristen Callahan, Resignation, Cafeteria Worker, Thomaston High School
 - 7.33.20. Cynthia Goscinski, Retirement, Special Education Paraprofessional, Thomaston Center School
 - 7.33.21. Marilyn Banche, Retirement, Food Service Manager, Thomaston Center School
- Vote to accept/approve New Hire/Transfers/Retirements/Resignations as presented**

- 7.33.22. Susan Heiland, Schedule K, Teacher in Charge, Black Rock School
- 7.33.23. Paul Biron, Schedule K Position, Web Page Coordinator, Black Rock School
- 7.33.24. Beverly Johnson, Schedule K Position, Team Leader Kindergarten, Black Rock School
- 7.33.25. Tammy Dayton, Schedule K Position, Team Leader 1st Grade, Black Rock School
- 7.33.26. Jessica Freeman, Schedule K Position, Team Leader 2nd Grade, Black Rock School
- 7.33.27. Cindy Sabolcik, Schedule K Position, Team Leader 3rd Grade, Black Rock School
- 7.33.28. William Dwan, Schedule K Position, Yearbook Advisor, Thomaston Center School
- 7.33.29. Kate Zitney, Schedule K Positions, Band Director, Thomaston Center School
- 7.33.30. Kate Zitney, Schedule K Position, Choral Director, Thomaston Center School
- 7.33.31. Keri Rozzi, Schedule K Position, Web Page Coordinator, Thomaston Center School
- 7.33.32. Keri Rozzi, Schedule K Position, Team Leader Grade 5, Thomaston Center School
- 7.33.33. Jennifer McAtee, Schedule K Position, Team Leader Grade 4, Thomaston Center School
- 7.33.34. Jaime Hustek, Schedule K Position, Teacher in Charge, Thomaston Center School
- 7.33.35. Susan Abbott, Schedule K Position, National Honor Society, Thomaston High School
- 7.33.36. Susan Abbott, Schedule K Position, Class Advisory Grade 10, Thomaston High School
- 7.33.37. Susan Abbott, Schedule K Position, Team Leader Grade 10, Thomaston High School
- 7.33.38. Aaron Bunel, Schedule K Position, Band Director, Thomaston High School
- 7.33.39. Aaron Bunel, Schedule K Position, Advisory Coordinator, Thomaston High School
- 7.33.40. Aaron Bunel, Schedule K Position, Director of Athletics, Thomaston High School
- 7.33.41. Marie Butterly, Schedule K Position, School Newspaper Advisor, Thomaston High School
- 7.33.42. Michelle Dayton, Schedule K Position, Class Advisor Grade 12, Thomaston High School
- 7.33.43. Michelle Dayton, Schedule K Position, Communication/Technology Coordinator, Thomaston High School
- 7.33.44. Michelle Dayton, Schedule K Position, Vocational Coordinator, Thomaston High School
- 7.33.45. Jennifer Ewart, Schedule K Position, Class Advisor Grade 11, Thomaston High School
- 7.33.46. Terry Franzi, Schedule K Position, Mock Trial, Thomaston High School
- 7.33.47. Terry Franzi, Schedule K Position, Student Council Advisor, Thomaston High School
- 7.33.48. Kimberly Guerrero, Schedule K Position, Team Leader Grade 7, Thomaston High School
- 7.33.49. Bryan Holmes, Schedule K Position, Team Leader Grades 11 & 12, Thomaston High School
- 7.33.50. Megan Kellogg, Schedule K Position, Assistant Advisory Coordinator, Thomaston High School
- 7.33.51. Megan Kellogg, Schedule K Position, Class Advisor Grade 8, Thomaston High School
- 7.33.52. Heidi Laus, Schedule K Position, Publicity Coordinator, Thomaston High School
- 7.33.53. D. John Long, Schedule K-1 Position, Team Leader Grade 8, Thomaston High School
- 7.33.54. Stephen Malo, Schedule K-1 Position, Naviance School Site Manager, Thomaston High School
- 7.33.55. Stephen Malo, Schedule K-1 Position, Advanced Placement Coordinator, Thomaston High School
- 7.33.56. Stephen Malo, Schedule K-1 Position, Publicity Coordinator, Thomaston High School
- 7.33.57. Cecile Mancini, Schedule K-1 Position, Interact Club, Thomaston High School
- 7.33.58. Susan Palomba, Schedule K-1 Position, Yearbook Advisor, Thomaston High School
- 7.33.59. Breanna Riolliano, Schedule K-1 Position, Drama Coach, Thomaston High School
- 7.33.60. Breanna Riolliano, Schedule K-1 Position, Class Advisor Grade 9, Thomaston High School
- 7.33.61. Susan Santovasi, Schedule K-1 Position, GSA Advisory, Thomaston High School
- 7.33.62. Alex Sconziano, Schedule K-1 Position, Director of Athletics, Thomaston High School
- 7.33.63. Alex Sconziano, Schedule K-1 Position, Teacher in Charge, Thomaston High School
- 7.33.64. Preston Soeprasetyo, Schedule K-1 Position, Web Page Coordinator, Thomaston High School
- 7.33.65. Aerielle Smith, Schedule K-1 Position, Class Advisory Grade 7, Thomaston High School
- 7.33.66. Gregory Blasko, Schedule K-2 Position, Middle School Girls Soccer, Thomaston High School
- 7.33.67. D. John Long, Schedule K-2 Position, Middle School Field Hockey, Thomaston High School
- 7.33.68. David Lapardo, Schedule K-2 Position, Middle School Cross Country, Thomaston High School
- 7.33.69. Steven Suave, Schedule K-2 Position, Middle School Boys' Soccer, Thomaston High School
- 7.33.70. Annemarie Manning Schedule K-2 Position, Varsity Field Hockey, Thomaston High School
- 7.33.71. Craig Chaplen, Schedule K-2 Position, Junior Varsity Cross Country, Thomaston High School

- 7.33.72. *Ernie LeClair, Schedule K-2 Position, Junior Varsity Girls' Soccer, Thomaston High School*
- 7.33.73. *Jeffrey Dickau, Schedule K-2 Position, Varsity Girls' Soccer, Thomaston High School*
- 7.33.74. *Martin Giroux, Schedule K-2 Position, Varsity Boys' Soccer, Thomaston High School*
- 7.33.75. *Mark Olsen, Schedule K-2 Position, Varsity Cross Country, Thomaston High School*
- 7.33.76. *Salvatore Santa Maria, Schedule K-2 Position, Junior Varsity Boys' Soccer, Thomaston High School*
- 7.33.77. *Preston Soeprasetyo, Scheduled K-2 Position, Athletics Coordinator, Thomaston High School*
- 7.33.78. *Tammy Dumas, Schedule K-1 Position, Special Education Program Coordinator, Thomaston High School*
- 7.33.79. *Christopher McMullen, K-1 Position, Team Leader Grade 9, Thomaston High School*
- 7.33.80. *Margaret Protzmann, K-1 Position, Team Leader Grade 6, Thomaston Center School*

Vote to accept/approve Schedule K/Coach positions as presented

- 7.34. **2018-2019 District Calendar Amendment – Veterans’ Day to be Celebrated November 12, 2018**
Vote to accept/approve the amendment to the 2018-2019 District Calendar to move the day that Veterans’ Day is celebrated from Friday, November 9, 2018 to Monday, November 12, 2018.

8. Committee Reports

8.1. Budget/Audit Committee

8.1.1. July Business Report

- Healthy Food Certification Approval
- Displaced Student Guidance

8.1.2. July Finance Report

- 2016-2019 Grant Report
- June 2018 Expenditures \$1,318,823.08
- June 2018 Transfers \$0.00
- July 2017/2018 Expenditures \$100,010.75
- July 2018/2019 Expenditures \$667,126.83
- July 2018 Transfers \$0.00

Vote to accept/approve Business and Finance report and Expenditures as presented

8.2. Policy Committee

8.2.1. Presentations – None

8.2.2. Action Items – None

8.2.3. Read Items

- 1st Read Policy Audit 5131.6 Students - Alcohol, Drugs, and Tobacco
- 1st Read Policy Audit 9322 Bylaws of the Board – Public And Executive Sessions
- 1st Read Policy Audit Series 6000

Vote to fast track and accept/approve Policy 5131.6 and Bylaw 9322

8.2.4. Discussion Items - None

9. Enter Executive Session for the purpose of Evaluation of the Superintendent

10. Possible Action Regarding the Contract of Employment – Superintendent of Schools, Town of Thomaston, Connecticut

11. Exit Executive Session

12. Adjournment