



MINUTES
THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, November 14, 2022 at 7:00 p.m.

Thomaston High School Auditorium Entrance - Door #2

*This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).
([Bylaws of the Board 9322 - Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 - Taping/Recording Board Meetings](#))*

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2022-2023 Board of Education Goals:

1. Board Members shall respond to invitations within 24 hours.
2. Board Members will attend district events.

Members:

Roxy Fainer, Chairperson
Heather Patchell, Secretary
Beth Campbell
Frank Treglia

Francine Coss, Superintendent
Marie Eldridge
Delaney Jose, Student Representative
Nathan Marsh, Student Representative

David Colavecchio, Vice Chairperson
Steven Carr, Treasurer
Sarah Ethier
Matthew VanOrmer

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1 – Quorum)

- 1.1. **Chairperson Roxy Fainer** called the meeting to order at 7:00p.m.
- 1.2. Board Members in Attendance: **Chairperson Roxy Fainer, Vice Chairperson David Colavecchio, Secretary Heather Patchell, Treasurer Steven Carr, Beth Campbell, Sarah Ethier, Frank Treglia, Matthew VanOrmer, Marie Eldridge**
- 1.3. Student Representative in Attendance: **Delaney Jose**
- 1.4. Student Representative Absent: **Nathan Marsh**
- 1.5. Administrators in Attendance: John Perrucci, Gianni Perugini
- 1.6. Others in Attendance: Jose Ortiz, Nathan Kowalski, Todd Bendtsen

2. Pledge of Allegiance

3. Approval of Agenda ▲

(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Steven Carr motioned and David Colavecchio seconded to accept/approve the agenda of the Board of Education Meeting dated November 14, 2022 as presented.

Discussion: **David Colavecchio** would like to amend the agenda to add 2 discussion items. The motions are listed separately below.

David Colavecchio motioned and Beth Campbell seconded to add a discussion item regarding Marzano.

Discussion: This item will be listed under 11.2.1.4

Opposed: None

Abstain: **Matthew VanOrmer**

Motion Carried: 8-0-1

David Colavecchio motioned and Beth Campbell seconded to add a discussion item regarding the Thomaston Savings Bank branch at Thomaston High School.

Discussion: This item will be listed under 10.1.7.

Opposed: None

Abstain: None

Motion Carried: 9-0-0

After the 2 requested motions were acted upon the vote below is on the motion to approve the amended agenda.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 9-0-0

4. Public Participation ▲▲▲ - None

(Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- *Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.*
- *No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.*
- *No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name.*

5. Approval of Minutes ▲

(Bylaws of the Board 9326 – Minutes)

5.1. Regular Board of Education Meeting Minutes - October 17, 2022

Beth Campbell motioned and David Colavecchio seconded to accept/approve the Regular Board of Education Meeting Minutes dated October 17, 2022 as presented

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 9-0-0

5.2. Thomaston Board of Education Workshop/Retreat Minutes - November 7, 2022

Beth Campbell motioned and Steven Carr seconded to accept/approve the Thomaston Board of Education Workshop/Retreat Minutes dated November 7, 2022 as presented.

[Discussion: Discussion Link](#)

Opposed: None

Abstain: **Heather Patchell**

Motion Carried: 8-0-1

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. Thomaston Rotary Club Student of the Month - November 2022 - Kylie Decker

6.2. November 2022 Staff Spotlight - Jose Ortiz, Information Technology - Thomaston Public Schools

7. Presentations ▲▲▲ - None

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

8.1. November 2022

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

9.1. Kid Governor Video - Brennan Sedjwick - Grade 5

9.2. EdAdvance 2021-2022 Annual Report

9.3. 2022-2023 Board of Education Members Goal Spreadsheet

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

10.1.1.1. Effective School Solutions - MINDBEAT - October 19, 2022

10.1.1.2. Effective School Solutions - MINDBEAT - October 26, 2022

10.1.1.3. Effective School Solutions - MINDBEAT - November 2, 2022

10.1.1.4. Effective School Solutions - Insights & Solutions - November 2022

10.1.1.5. Notice of Intent to Homeschool

10.1.1.6. Notice of Intent to Homeschool

10.1.1.7. Notice of Intent to Homeschool

10.1.1.8. Notice of Intent to Homeschool

10.1.1.9. Notice of Intent to Homeschool

10.1.1.10. Residency Determination Letter - Student E

10.1.1.11. Residency Hearing Notice - Student E

10.1.1.12. Residency Determination Letter - Student F

10.1.1.13. (REVISED) Residency Determination Letter - Student F

10.1.1.14. Residency Hearing Notice - Student F

10.1.1.15. Professional Learning Opportunities Through EdAdvance School Social Work Network

10.1.1.16. Professional Learning Opportunities Through EdAdvance - McKinney-Vento Homeless Assistance Act Overview

10.1.1.17. Unpaid Absence Allowance Letter to Member of the Thomaston Education Association

10.1.1.18. United Way Upstarters Letter to Superintendent Coss Regarding Card Making Contest

10.1.1.19. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston High School

10.1.1.20. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston High School

10.1.1.21. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston High School

10.1.1.22. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston Center School

10.1.1.23. Thomaston Education Enrichment Fund Mini-Grant Application Approval Letter - Thomaston Center School

10.1.1.24. Thomaston Education Enrichment Fund Mini-Grant Application Letter of Regret - Thomaston High School

DRAFT UNTIL BOARD APPROVED

- 10.1.1.25. Letter to Christopher Leone, Superintendent of Litchfield and Region 6 Schools - Notice of Intention for a Co-Op between Thomaston, Litchfield, Region 6/Wamogo, Region 14/ Nonnewaug - Boys/Girls Lacrosse
- 10.1.1.26. Thank You Letter to Megan Fitzgerald, Special Education Teacher, Black Rock School, for October 17, 2022 Board of Education Meeting Presentation
- 10.1.1.27. Thank You Letter to Jessica Bedosky, Director of Curriculum, Instruction and Assessment, for October 17, 2022 Board of Education Meeting Presentation
- 10.1.2. Connecticut Association of Boards of Education (CABE)
 - 10.1.2.1. Letter - Announcing Thomaston Board of Education is Recipient of the 2022 CABE Board of Distinction Award
- 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS)
 - 10.1.3.1. Letter from Dr. Charlene Russell-Tucker, Commissioner of Education - CT-SEDS Survey
- 10.1.4. United States Department of Education (USDE) - None
- 10.1.5. Department of Public Health (DPH) - None
- 10.1.6. Connecticut State Department of Education (CSDE)
 - 10.1.6.1. Trainings for Title IX Coordinators, Identification of , and Reporting of Educator Misconduct
 - 10.1.6.2. Nominations for the 2023 U.S. Presidential Scholar Program
 - 10.1.6.3. CT Manufacturing Month 2022 PD Playlist
 - 10.1.6.4. Illuminating Ingenious People, Cultures and Perspective PD Playlist
 - 10.1.6.5. 2nd Increasing Educator Diversity Symposium - November 16, 2022 - Quinnipiac University
 - 10.1.6.6. Digital Citizenship Week - October 17 - 21, 2022
 - 10.1.6.7. American Rescue Plan (ARP) Elementary and Secondary School Emergency Relief (ESSER) Maintenance of Equity (MOE) for Local Education Agencies
- 10.1.7. *Thomaston Savings Bank Branch (Thomaston High School) Discussion - item added due to amended agenda*

David Colavecchio motioned and Beth Campbell seconded to fully support the superintendent and the Board of Education supports the Thomaston Savings Bank branch located in the cafeteria at Thomaston High School and the Board of Education will support all measures needed to fulfill zoning and other town requirements.

Discussion: [Discussion Link](#)

Roxy Fainer clarified the motion with the board that they are authorizing the superintendent to take any and all actions necessary to continue the existence of the Thomaston Savings Bank branch here at the high school.

Opposed: None

Abstain: None

Motion Carried: 9-0-0

10.2. Reports

- 10.2.1. 2022-2023 Thomaston Public Schools COVID-19 Positivity and Vaccination Rate
- 10.2.2. Thomaston Center School Gymnasium Floor Project Update
- 10.2.3. Administrator Reports
 - 10.2.3.1. November 2022
- 10.2.4. 2022-2023 Enrollment Report
 - 10.2.4.1. November 1, 2022

10.3. Contracts - None

10.4. Grants - None

10.5. General Information

10.5.1. Fundraisers

10.5.1.1. Fundraising Follow Up - None

10.5.1.2. Gifts/Donation - None

10.5.1.3. Approved Fund-Raisers

10.5.1.3.1. Connecticut Children's Medical Center PJ Day for the Kids - Black Rock School

10.5.1.3.2. Collection of \$10/member - National Honor Society - Thomaston High School

10.5.1.3.3. Cans and Bottles Collection - Fishing Club - Thomaston High School

10.5.1.3.4. Dress Down Week for Faculty - Beauty Inside and Out - Thomaston High School

10.5.1.3.5. Participation in Volleyball Game - Class of 2025 - Thomaston High School

10.5.1.4. Denied Fundraisers

10.5.1.4.1. Amazon Wish List - Raising Highly Capable Kids - Pathways to Prevention

10.6. Personnel (*Denotes Effective Date)

(Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)

10.6.1. New Hires

10.6.1.1. Patricia Keparutis, Education Consultant, Per-Diem, Thomaston High School*October 17, 2022

10.6.1.2. Charles Folsom, Custodian II - Regular Full Time - Thomaston High School*October 24, 2022

10.6.1.3. James McAvoy, Custodian II - Regular Full Time - Black Rock School*October 24, 2022

10.6.1.4. Francis Emabardo, Building Substitute Teacher, Grades 7 -12 (Temporary, Per Diem) - Thomaston High School*October 24, 2022

10.6.2. Transfer/New Assignments - None

10.6.3. Reassignment

10.6.3.1. Connor Foss, Custodian II - Regular Part-Time, Thomaston High School*October 17, 2022

10.6.3.2. Nicholas Osowski, Custodian II - Regular Part-Time, Black Rock School and Thomaston Center School*October 17, 2022

10.6.4. Resignations - None

10.6.5. Retirement

10.6.5.1. Patricia Lanese, Special Education Teacher - Thomaston High School*November 30, 2022

10.6.6. Termination - None

10.6.7. Non-Renewals - None

10.6.8. Stipends - 2022-2023

10.6.8.1. Richard Kelly, Jr. , Soccer - Coach - Middle School Boys

10.6.8.2. Michelle Dayton - Experienced Teacher Mentor - Thomaston High School

10.6.8.3. Jonathan Maclsaac - Debate Team Coach - Thomaston High School

10.6.8.4. Kelly Finlay - Girls Assistant Basketball Coach

Steven Carr motioned and David Colavecchio seconded to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/ Retirements/ Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 9-0-0

10.6.9. Family and Medical Leave Act (FMLA)

(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)

10.6.9.1. Employee F

10.6.10. Interns and Student Teachers - None

(Policy 1212–Community Relations–School Volunteers)

10.7. Field Trips - None

(Policy 6153 - Instruction Field Trips - Secondary Schools)

10.8. Sales and Disposal of Books, Equipment and Supplies

(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

10.8.1. Disposal of CNC (Computer Numerical Control) Machine - Thomaston High School

10.8.2. Disposal of Table Saw - Thomaston High School

Steven Carr motioned and David Colavecchio seconded to vote per Policy 3260 - Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies to acknowledge the Superintendent's authorization of the disposal of a CNC machine and table saw at Thomaston High School as presented.

Discussion: [Discussion Link](#)

Opposed: None

Abstain: None

Motion Carried: 9-0-0

11. Committee Reports ▲

(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. Budget Audit Committee

11.1.1. October 2022 Business Manager's Report

11.1.1.1. 2022-2023 Budget Table Without Encumbrances

11.1.1.2. 2022-2023 Budget Table With Encumbrances

11.1.1.3. 2021-2023 Grant Report

11.1.1.4. 2022-2023 Projection

11.1.1.5. 2022-2023 Transfer

11.1.1.6. Expenditures

11.1.1.6.1. \$1,474,866.79

Vote to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/ Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for October 2022.

Discussion: [Discussion Link](#)

Opposed: None

Abstain: None

Motion Carried: 9-0-0

11.2. Policy Committee

(Policy 2231–Administration/Policy and Regulation Systems)

11.2.1. Presentations

11.2.1.1. Policy 5145.511 - Sexual Abuse Prevention and Education Program - Jessica Bedosky, Director of Curriculum, Instruction and Assessment

11.2.1.1.1. Current Policy - Thomaston Public Schools

11.2.1.1.2. Marked Up Copy

11.2.1.1.3. Clean Copy

11.2.1.2. Policy 3281 - School Fundraisers - Superintendent Francine Coss

11.2.1.2.1. Current Policy - Thomaston Public Schools

11.2.1.3. Grading Policies - Superintendent Francine Coss

11.2.1.3.1. Policy 5123 - Promotion/Acceleration/Retention

11.2.1.3.2. Policy 5124 - Reporting to Parents

11.2.1.3.3. Policy 5135 - Eligibility to Participate in Extracurricular Activities

11.2.1.3.4. Policy 6146 - Graduation Requirements

11.2.1.3.5. Policy 6146.1 - Grading System

11.2.1.4. *Marzano Academies Discussion - item added due to amended agenda*

11.2.2. Discussion Items - None

11.2.3. First Read - None

11.2.4. Second Read - None

11.2.5. Action Items - Policy 7230.2 - New Construction - Air Quality

11.2.5.1. Clean Copy

Matthew VanOrmer motioned and Steven Carr seconded to fast-track Policy 7230.2.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 9-0-0

Matthew VanOrmer motioned and Steven Carr seconded to approve Policy 7230.2 as presented.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 9-0-0

12. Enter Executive Session for the Purpose of Contract Negotiations

(Policy 9322- Public and Executive Sessions)

12.1. Contract negotiations related to the position of Business Manager of Thomaston Public Schools

Steven Carr motioned and Marie Eldridge seconded to enter into Executive Session at 8:55pm. for the purpose of contract negotiations related to the position of Business Manager of Thomaston Public Schools, inviting Todd Bendtsen and Superintendent Francine Coss.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 9-0-0

13. Exit Executive Session/Enter into Regular Session - Exit Executive Session at 9:32p.m.

Matthew VanOrmer motioned and Marie Elridge seconded to authorize Superintendent Coss to find and hire a new business manager to represent the Board of Education as she sees fit.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 9-0-0

14. Enter Executive Session for the Purpose of Contract Negotiations

(Policy 9322- Public and Executive Sessions)

14.1. Contract negotiations related to the school bus transportation contract for Thomaston Public Schools

Matthew VanOrmer motioned and Steven Carr seconded to enter into Executive Session at 9:33pm. for the purpose of contract negotiations related to the school bus transportation contract for Thomaston Public Schools

Discussion: None

Opposed: None
Abstain: None
Motion Carried: 9-0-0

15. Exit Executive Session/Enter into Regular Session - Exit Executive Session at 9:51p.m.

Matthew VanOrmer motioned and Steven Carr seconded to authorize Superintendent Coss to negotiate and approve the bus contract with All Star Transportation.

Discussion: None
Opposed: None
Abstain: None
Motion Carried: 9-0-0

16. Adjournment

Beth Campbell motioned and Sarah Ethier seconded to adjourn the meeting.
Chairperson Roxy Fainer adjourned the meeting at 9:53p.m.