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**A G E N D A**  
**THOMASTON BOARD OF EDUCATION REGULAR MEETING**  
**Monday, October 19, 2020**  
**7:00 p.m.**

Public May Attend In-Person ([see requirements](#)) or Virtually  
This meeting can be viewed live or recorded on [Town of Thomaston YouTube Channel](#)

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**Mission Statement:**

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

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**Members:**

**Beth Campbell, Chairperson**  
**David Colavecchio, Vice Chairperson**  
**Heather Patchell, Secretary**  
**Roxy Fainer, Treasurer**  
**Francine Coss, Superintendent**

**Salvatore SantaMaria**  
**Frank Treglia**  
**Jennifer Nolan**  
**Matthew VanOrmer**  
**Sarah Ethier**

**Student Representatives 2020-2021**

**Isabella Guerrero**  
**McKenna O'Sullivan**  
**Cesar Velez**

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- 1. Establishment of a Quorum and Call to Order** (*Bylaws of the Board 9325.1 - Quorum*)
- 2. Pledge of Allegiance**
- 3. Approval of Agenda** ▲ (*Bylaws of the Board 9325.2 - Order of Business and [Policy 1205 Community Relations - Participation by the Public - Agenda Format/Preparation and Dissemination](#)*)

**Vote to accept/approve Regular Meeting Agenda of the Board of Education, dated October 19, 2020 as presented.**

- 4. Public Participation** ▲▲▲ (*Bylaws of the Board 9325 - Meeting Conduct*)

The Board welcomes public participation in accordance with Thomaston Board of Education [Policy 9325](#) - Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- After Connecticut Executive Order 7, the Thomaston Board of Education meetings are held virtually. Public
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participation for virtual meetings is permitted through written comment. Those who wish to make public comments during a virtual meeting of the Thomaston Board of Education shall:

- Submit public comments at least one (1) hour before the scheduled start of the virtual meeting
- Submit public comments via the Thomaston Board of Education Public Comment Google Form at <https://forms.gle/WtQ7LkbUdpWrsCwJ6>.

NOTE: Written public comments that meet the criteria above shall be read aloud by a Board member during the Board of Education meeting.

**5. Approval of Minutes ▲ (Bylaws of the Board 9326 – Minutes)**

5.1. Regular Board of Education Meeting Minutes dated September 14, 2020

**Vote to accept/approve the Regular Board of Education Meeting Minutes dated September 14, 2020 as presented.**

5.2. Special Meeting of the Board of Education Dated September 28, 2020

**Vote to accept/approve the Special Meeting of the Board of Education Minutes Dated September 28, 2020 as presented.**

5.3. Special Meeting of the Board of Education Dated September 28, 2020

**Vote to accept/approve the Special Meeting of the Board of Education Minutes Dated September 28, 2020 as presented.**

**6. Recognitions ▲▲▲ (Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)**

6.1. September Rotary Student of the Month - Patrick Riley

6.2. Ms. Darlene Brasche and Ms. Katie Bike - Play and Learn

**7. Presentations ▲▲▲ (Bylaws of the Board 9410 – Public Announcement of Accomplishments) - None**

**8. Student Representatives Report ▲▲▲ (Bylaws of the Board 9160 – Student Representation on the Board of Education) - None**

**9. Chairperson’s Report ▲▲▲ (Bylaws of the Board 9121 – Office of the Chairperson)**

9.1. Welcome Back Gathering - New Employees of Thomaston Public Schools - October 19, 2020

9.2. Election Day Facility Use Request

**10. Superintendent’s Report ▲▲▲ (Policy 2131 – Administration – Superintendent of Schools)**

10.1. Correspondence

10.1.1. Superintendent

10.1.1.1. Policy Statement for Free and Reduced-Price Meals, Afterschool Snack Programs, and Free Milk

10.1.1.2. Thomaston Board of Education Response to Public Comment - September 14, 2020 Board of Education Meeting - Ms. Tracy Hungerford

10.1.1.3. Thomaston Board of Education Response to Public Comment - September 14, 2020 Board of Education Meeting -Ms. Nicole Rinaldi

10.1.1.4. Thomaston Board of Education Response to Public Comment - September 14, 2020 Board of Education Meeting - Ms. Jessica Coer

10.1.1.5. Distant Learning Feeding Plan Beginning September 16, 2020

10.1.1.6. Mindbeat - Effective School Solution - September 9, 2020

10.1.1.7. Mindbeat - Effective School Solutions - September 16, 2020

10.1.1.8. Mindbeat - Effective School Solutions - September 23, 2020

10.1.1.9. Mindbeat - Effective School Solutions - September 30, 2020

10.1.1.10. Mindbeat - Effective School Solutions - October 7, 2020

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- 10.1.1.11. Letter of Intent to Homeschool - Student A
  - 10.1.1.12. Residency Determination Letter - Student B
  - 10.1.1.13. Appeal of Residency Determination and Hearing - Response from Superintendent Coss - Student B
  - 10.1.1.14. Residency Determination Letter - Student C
  - 10.1.1.15. Appeal of Residency Determination and Hearing - Response from Superintendent Coss - Student C
  - 10.1.1.16. Residency Determination Letter - Student D
  - 10.1.1.17. Appeal of Residency Determination and Hearing - Response from Superintendent Coss - Student D
  - 10.1.1.18. Residency Determination Letter - Student E - student transferred to an out of town school
  - 10.1.1.19. Residency Determination Letter - Student F - student transferred to an out-of-town school
  - 10.1.1.20. Residency Determination Letter - Student G
  - 10.1.1.21. Response Letter from Superintendent Coss to Residency Determination Letter - Student G
  - 10.1.1.22. Educator Evaluation and Support Plan (EESP) Flexibility Adoption and Amendment Request Checklist 2020-2021
  - 10.1.1.23. Letter from Superintendent Coss to AFSCME President to Cancel MOA
  - 10.1.1.24. Insights and Solutions - Effective School Solutions - October 2020
  - 10.1.1.25. A Message Regarding J.T., et al v. DeBlasio, et al. Class Action Complaint
  - 10.1.1.26. Letter of Commendation from Superintendent Coss to Maureen Laplante - Guidance Secretary - School Counseling Center - Thomaston High School
  - 10.1.1.27. ED165 Report - Thomaston Public Schools - Certified October 9, 2020
  - 10.1.2. *Connecticut Association of Boards of Education (CABE)*
    - 10.1.2.1. CABE Letter Regarding Proposals Submitted by Thomaston Board of Education
    - 10.1.2.2. CABE Liaison Newsletter - October 2020
  - 10.1.3. *Connecticut Association of Public Schools Superintendents (CAPSS)*
  - 10.1.4. *U.S. Department of Education*
    - 10.1.4.1. Questions and Answers for K-12 Public Schools in the Current COVID-19 Environment
  - 10.1.5. *Connecticut State Department of Education (CSDE)*
    - 10.1.5.1. Sample Template - Message to Families - Confirmed COVID-19 Case in School
    - 10.1.5.2. Sample Template - Message to Families - Cancellation of Classes
    - 10.1.5.3. Department of Public Health Statement on Fall Sports
    - 10.1.5.4. Memo on Mask Wearing
    - 10.1.5.5. Professional Support Series - Series 15
  - 10.2. Reports, Contracts and General Information
    - 10.2.1. *Reports*
      - 10.2.1.1. Administrator Reports -October 2020
      - 10.2.1.2. Enrollment - October 1, 2020
        - 10.2.1.2.1. Distance Learning Enrollment - October 5, 2020
      - 10.2.1.3. Distance Learning Report
        - 10.2.1.3.1. Efforts Towards Improvement of Instructional Experience for Distance Learners -

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Superintendent Francine Coss

10.2.1.3.2. Class Sizes and Class Location for Restricted, Full In-Person Model - Superintendent Francine and the Thomaston Administrative Council

10.2.2. Contracts

- 10.2.2.1. Memorandum of Agreement - Thomaston Board of Education and the Thomaston Education Association - Social Media Coordinator Stipend Position
- 10.2.2.2. State Education Resource Center (SERC) and Thomaston Public Schools District - Memorandum of Understanding - July 1, 2020 - December 31, 2020
- 10.2.2.3. American School for the Deaf - Student Tuition Agreement - July 1, 2020 - June 30, 2021
- 10.2.2.4. Children's Therapy Services - Physical and Occupational Therapy Services
- 10.2.2.5. ACES - Summer School Program- July 6, 2020 - July 29, 2020
- 10.2.2.6. ACES - Student Agreement - 2020-2021
- 10.2.2.7. Memorandum of Agreement - Thomaston Board of Education and AFSCME Local Union 1303-97 - Waiver of Health and Dental Insurance
- 10.2.2.8. Todd Bendtsen Business Manager - Thomaston Public Schools - July 1, 2020 - June 30, 2021
- 10.2.2.9. Memorandum of Agreement - Thomaston Board of Education and AFSCME Local 1303-97 - COVID-19 Personal Protective Equipment Health Supply Inventory Stipend Position

10.2.3. General Information

- 10.2.3.1. Fund-Raisers
  - 10.2.3.1.1. St. Jude Math-a-Thon - Black Rock School

10.2.4. Personnel (Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)

- 10.2.4.1. New Hires
  - 10.2.4.1.1. Noah Hulton - Building Substitute Teacher(temporary) - Thomaston Center School
  - 10.2.4.1.2. Marissa Mendoza - Building Substitute Teacher - Thomaston High School
  - 10.2.4.1.3. Jessica Thier - Special Education Paraprofessional - Thomaston High School
  - 10.2.4.1.4. Megan Guay - Regular Part-Time Custodial Position (temporary position) - Thomaston Center School
  - 10.2.4.1.5. Michael Duggan - Regular Part-Time Custodian(temporary position) - Thomaston High School
  - 10.2.4.1.6. Emily Dominioni - Family and Consumer Science - Thomaston High School
  - 10.2.4.1.7. Amanda Greco - Building Substitute Teacher - PK-3 (temporary/per diem)
  - 10.2.4.1.8. Kristen Callahan - Special Education Paraprofessional - Pupil Personnel Services
- 10.2.4.2. Transfers/New Assignments
  - 10.2.4.2.1. Jade Morey - Paraprofessional - Preschool - Grade 3 - Black Rock School
  - 10.2.4.2.2. Remote Teaching Assignment
    - 10.2.4.2.2.1.1. Shana Marques - Thomaston High School - From Remote Social Worker to In-Person Social Worker - Effective October 13, 2020
    - 10.2.4.2.2.1.2. Jennifer Irazabal - Black Rock School - From In-Person Mathematics Interventionist to Grade 2 Remote Teacher - Effective October 13, 2020
- 10.2.4.3. Retirements
  - 10.2.4.3.1. Carol Hanson - Paraprofessional - Black Rock School - Effective October 14, 2020

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10.2.4.4. Resignations

10.2.4.4.1. Bethany Preli - Registered Behavioral Technician - Black Rock School - Effective September 18, 2020

10.2.4.5. Renewals

10.2.4.6. Stipends

10.2.4.6.1. Steven Sauve - Boys Soccer Coach - Thomaston Middle School

10.2.4.6.2. John Long - Varsity Field Hockey Coach - Thomaston High School

10.2.4.6.3. Jennifer Ewart - Varsity Girls Soccer Coach - Thomaston High School

10.2.4.6.4. Mark Olsen - Varsity Cross Country Coach - Thomaston High School

10.2.4.6.5. Kayla Marble - Cross Country Coach- Thomaston Middle School

10.2.4.6.6. Bob Stack - Field Hockey Coach- Thomaston Middle School

10.2.4.6.7. Raymond Rabuska - Girls Soccer Coach- Thomaston Middle School

10.2.4.6.8. Ernie LeClair - Assistant Girls Soccer Coach - Thomaston High School

10.2.4.6.9. Suzanne Kowalski - Assistant Field Hockey Coach - Thomaston High School

10.2.4.6.10. Martin Giroux - Boys Varsity Soccer Coach - Thomaston High School

10.2.4.6.11. Stephen Malo - Social Media Coordinator - Thomaston High School

10.2.4.6.12. Margaret Protzmann - Grade 6 Co-Team Leader - Thomaston Center School

10.2.4.6.13. Laura Miller - Grade 6 Co-Team Leader - Thomaston Center School

**Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.**

10.2.4.7. Family and Medical Leave Act (FMLA) (Policy 4152.6/4252.6 – Personnel-- Certified/Non-Certified Personal Leaves Family and Medical Leave Act) - None

10.2.4.8. Interns and Student Teachers (Policy 1212 – Community Relations – School Volunteers) - None

10.2.4.9. Field Trips (out of state) (Policy 6153 - Instruction Field Trips - Secondary Schools) - None

10.2.4.10. Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies - None

**11. Committee Reports** ▲ (Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. AD-HOC Committee Meeting

11.1.1. Summary of Committee Actions - Jessica Bedosky, Director of Curriculum, Instruction and Student Assessment

11.1.2. September 29, 2020 Meeting Agenda

11.1.2.1. Discussion: Under the vision of Ms. Jessica Bedosky, Director of Curriculum, Instruction, and Student Assessment, the Board will communicate clearly the goals and expectations for the district, staff, and students with an emphasis on high achievement for all students in the district.

11.1.3. October 5, 2020 Meeting Agenda

11.1.3.1. Discussion: The collaboration of this committee and Ms. Jessica Bedosky, Director of Curriculum, Instruction, and Student Assessment, to come up with several SMART goals that address the achievement goals in a previous meeting held on September 29, 2020. The board will set the vision.

**Vote to accept / approve the Ad Hoc Achievement Committee Vision and Goals as presented by the Ad-Hoc Committee and identify both as evidence that the Board clearly communicates the goals and expectations for the district, staff, and students with an emphasis on high achievement for all students in the district.**

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11.2. Business Manager Report

11.2.1. *September Business Report*

11.2.1.1. 2020-2021 Budget Table Without Encumbrances

11.2.1.2. 2020-2021 Budget Table With Encumbrances

11.2.1.3. 2020-2022 Grant Report

11.2.1.4. 2020-2021 Transfers

11.2.1.5. Expenditures

11.2.1.5.1. September -2020-2021 Fiscal Year: \$1,611,507.13

**Vote to accept / approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented.**

11.3. Policy Committee (*Policy 2231 – Administration/Policy and Regulation Systems*)

11.3.1. *Presentations*

11.3.1.1. Jessica Bedosky - Director of Curriculum, Instruction, and Student Assessment - Thomaston Public Schools

11.3.1.1.1. CAFE Policy 4115.01 - Evaluation and Support Program

11.3.1.1.2. Thomaston’s Public Schools Policy 4115 - Evaluation and Support Program

11.3.1.2. Andrea Peters - Director of Pupil Services - Thomaston Public Schools

11.3.1.2.1. Policy 4000.1- Title IX

11.3.1.2.2. CAFE Policy 5145.5 - Title IX

11.3.1.2.3. Thomaston Public Schools Policy 5145.44 - Title IX

11.3.2. *Discussion Items*

11.3.2.1. Propose Changes to Policy 0200

11.3.2.1.1. Current Policy

11.3.2.1.2. Proposed Changes - Marked Up Copy

11.3.2.1.3. Proposed Changes - Clean Copy

11.3.2.2. Board of Education Members Volunteers - School Sports/Coaches

11.3.2.2.1. Policy #1212 Community Relations - School Volunteers

11.3.2.2.2. Bylaws of the Board #9270 Conflict of Interest

11.3.2.2.3. Bylaws of the Board #9271 Code of Ethics

11.3.2.3. Electronic Board of Education Meetings - CAFE Background Information for Policy Review

11.3.2.3.1. CAFE Sample Bylaws of the Board #9321.2 Electronic Board of Education Meetings

11.3.2.3.2. Bylaws of the Board #9326.1 Taping/Recording Board Meetings

11.3.2.3.3. Bylaws of the Board #9327 Meetings - Electronic Communications Among Board Members

11.3.2.4. COVID-19 Public Event Posters

11.3.3. *Read Items - None*

11.3.4. *First Read - None*

11.3.5. *Second Read*

11.3.5.1. Policy 6159 - Individualized Education Program/Special Education Program - marked up copy

11.3.6. *Action Items - None*

**12. Executive Session for the Purpose of Strategy and Negotiations with Respect to Pending Litigation**

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**Vote to enter into the Executive Session for the purpose of strategy and negotiations with respect to pending litigation inviting Francine Coss, Superintendent of Schools, Andrea Peters, Director of Pupil-Personnel Services and Attorney Johanna G. Zelman, Law Firm of FordHarrison.**

**13. Exit Executive Session, Enter Public Session**

**14. Executive Session for the Purpose of Evaluation of the Superintendent of Schools and for the purpose of confidential negotiations related to the extension of the contract of the Superintendent of Schools through June 2023**

**Vote to enter into the Executive Session for the Purpose of Evaluation of the Superintendent of Schools and for the purpose of confidential negotiations related to the extension of the contract of the Superintendent of Schools through June 2023 in accordance with Policy 2400, inviting Francine Coss, Superintendent of Schools.**

**15. Exit Executive Session, Enter Public Session**

**Vote to finalize and present the evaluation of the Superintendent of Schools.**

**Vote to extend the contract of the Superintendent of Schools through June 2023**

**16. Adjournment**

**Vote to adjourn**